

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
00-0000	Total all occupations	194,780	18.17	14.54	9.23	22.63
13-2011	Accountants and Auditors	N/R	29.88	26.31	18.89	35.37
11-3011	Administrative Services Managers	180	46.96	48.68	29.51	55.68
11-2011	Advertising and Promotions Managers	N/R	33.41	16.13	14.30	42.96
41-3011	Advertising Sales Agents	160	21.58	18.76	13.00	25.87
19-4011	Agricultural and Food Science Technicians	30	16.43	15.85	12.25	18.53
45-2091	Agricultural Equipment Operators	N/R	10.77	10.74	9.73	11.29
45-2011	Agricultural Inspectors	90	20.29	21.18	13.64	23.62
49-3011	Aircraft Mechanics and Service Technicians	N/R	21.48	21.39	18.34	23.05
39-3091	Amusement and Recreation Attendants	540	9.14	8.03	7.80	9.81
29-1061	Anesthesiologists	N/R	60.17	60.03	58.46	61.04
13-2021	Appraisers and Assessors of Real Estate	110	26.88	27.07	16.81	31.92
17-1011	Architects, Except Landscape and Naval	80	34.82	32.21	21.74	41.36
17-3011	Architectural and Civil Drafters	210	21.23	19.48	14.58	24.55
25-1121	Art, Drama, and Music Teachers, Postsecondary	50	47,839 *	45,146 *	29,619 *	56,949 *
51-2099	Assemblers and Fabricators, All Other	160	11.90	11.46	9.22	13.23
27-2021	Athletes and Sports Competitors	N/R	23,632 *	22,748 *	17,141 *	26,878 *
29-9091	Athletic Trainers	20	36,822 *	37,470 *	19,568 *	45,450 *
27-4011	Audio and Video Equipment Technicians	20	17.39	16.77	14.55	18.81
29-1121	Audiologists	N/R	38.23	36.05	30.11	42.30
49-3021	Automotive Body and Related Repairers	160	20.40	18.35	16.24	22.48
49-3023	Automotive Service Technicians and Mechanics	1,140	17.34	17.07	11.69	20.17
51-3011	Bakers	N/R	10.03	9.88	8.38	10.86
35-3011	Bartenders	230	9.19	7.97	7.71	9.93
43-3011	Bill and Account Collectors	N/R	15.33	14.76	11.49	17.24
43-3021	Billing and Posting Clerks and Machine Operators	520	14.56	13.95	10.89	16.40
51-5011	Bindery Workers	40	14.17	14.05	12.23	15.13
25-1042	Biological Science Teachers, Postsecondary	30	56,052 *	51,638 *	32,134 *	68,011 *
19-4021	Biological Technicians	60	16.61	16.81	10.62	19.60
47-2011	Boilermakers	N/R	18.83	18.80	15.09	20.70
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,570	15.50	15.16	11.55	17.47
47-2021	Brickmasons and Blockmasons	170	16.80	16.68	12.23	19.10
27-4012	Broadcast Technicians	40	15.80	10.55	9.14	19.13
13-2031	Budget Analysts	40	29.22	29.17	23.36	32.15
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	340	18.77	18.43	15.26	20.52
13-1199	Business Operations Specialists, All Other	1,450	28.82	24.69	17.06	34.70
25-1011	Business Teachers, Postsecondary	80	55,128 *	47,376 *	30,735 *	67,325 *
51-3021	Butchers and Meat Cutters	N/R	13.30	12.40	10.44	14.73

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage
Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index
Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
51-7011	Cabinetmakers and Bench Carpenters	80	15.71	15.34	11.44	17.86
29-2031	Cardiovascular Technologists and Technicians	90	19.24	16.42	11.60	23.07
43-5011	Cargo and Freight Agents	N/R	17.84	19.39	10.20	21.65
47-2031	Carpenters	990	15.67	15.40	11.12	17.95
41-2011	Cashiers	5,640	8.78	8.49	7.78	9.28
47-2051	Cement Masons and Concrete Finishers	320	14.57	14.15	11.05	16.33
35-1011	Chefs and Head Cooks	40	21.09	19.17	14.33	24.48
17-2041	Chemical Engineers	20	46.16	32.38	25.72	56.39
51-9011	Chemical Equipment Operators and Tenders	60	22.18	21.60	15.58	25.49
51-8091	Chemical Plant and System Operators	N/R	22.08	22.46	19.34	23.44
19-4031	Chemical Technicians	120	19.38	18.62	14.56	21.78
25-1052	Chemistry Teachers, Postsecondary	10	70,110 *	69,210 *	41,945 *	84,192 *
19-2031	Chemists	80	29.97	29.21	17.58	36.17
11-1011	Chief Executives	420	87.26	N/R	42.34	109.72
39-9011	Child Care Workers	820	9.18	8.98	7.84	9.85
21-1021	Child, Family, and School Social Workers	160	18.16	16.19	12.76	20.87
29-1011	Chiropractors	30	44.52	46.36	27.27	53.15
17-3022	Civil Engineering Technicians	70	21.58	20.15	15.19	24.77
17-2051	Civil Engineers	300	31.39	31.23	19.13	37.51
13-1031	Claims Adjusters, Examiners, and Investigators	N/R	25.84	24.87	17.25	30.14
53-7061	Cleaners of Vehicles and Equipment	520	11.11	11.04	8.35	12.49
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	180	12.88	12.82	11.21	13.72
21-2011	Clergy	80	21.03	20.63	15.50	23.79
19-3031	Clinical, Counseling, and School Psychologists	80	36.23	36.55	27.78	40.46
27-2022	Coaches and Scouts	150	41,658 *	37,493 *	22,510 *	51,232 *
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	N/R	15.53	15.80	11.04	17.78
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	N/R	16.99	17.78	13.10	18.93
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,220	8.50	7.92	7.72	8.88
53-2012	Commercial Pilots	40	55,390 *	56,307 *	35,818 *	65,176 *
25-1122	Communications Teachers, Postsecondary	20	52,946 *	48,574 *	34,904 *	61,968 *
21-1099	Community and Social Service Specialists, All Other	480	15.28	14.02	12.53	16.66
11-3041	Compensation and Benefits Managers	60	49.34	45.78	31.95	58.04
13-1072	Compensation, Benefits, and Job Analysis Specialists	100	24.05	23.13	17.11	27.53
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	180	22.38	20.39	15.14	25.99
11-3021	Computer and Information Systems Managers	80	57.96	50.46	35.09	69.40
43-9011	Computer Operators	N/R	18.11	17.32	13.30	20.52
15-1021	Computer Programmers	360	33.71	31.62	20.03	40.56
15-1031	Computer Software Engineers, Applications	160	37.60	36.81	23.60	44.61
15-1032	Computer Software Engineers, Systems Software	60	39.64	39.17	28.54	45.19

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage
Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index
Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
15-1099	Computer Specialists, All Other	N/R	17.92	14.20	13.24	20.25
15-1041	Computer Support Specialists	460	19.59	18.75	14.00	22.38
15-1051	Computer Systems Analysts	N/R	31.64	30.98	22.26	36.34
49-2011	Computer, Automated Teller, and Office Machine Repairers	120	18.15	18.10	13.72	20.36
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	10	18.41	18.15	16.73	19.26
47-4011	Construction and Building Inspectors	70	25.08	24.90	19.83	27.71
47-4099	Construction and Related Workers, All Other	190	14.83	14.43	11.41	16.53
47-2061	Construction Laborers	1,420	11.53	11.29	8.98	12.82
11-9021	Construction Managers	310	47.92	36.39	28.52	57.62
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	40	18.54	18.37	14.47	20.58
53-7011	Conveyor Operators and Tenders	40	13.52	13.90	8.91	15.84
35-2011	Cooks, Fast Food	590	8.81	8.71	7.92	9.26
35-2012	Cooks, Institution and Cafeteria	360	12.09	11.53	9.13	13.57
35-2014	Cooks, Restaurant	1,170	10.41	9.89	8.79	11.22
35-2015	Cooks, Short Order	N/R	8.30	7.84	7.72	8.59
51-9193	Cooling and Freezing Equipment Operators and Tenders	50	16.47	15.74	12.93	18.24
13-1051	Cost Estimators	270	30.25	29.53	21.39	34.68
21-1019	Counselors, All Other	30	17.33	16.44	9.22	21.39
41-2021	Counter and Rental Clerks	510	13.48	12.79	8.20	16.12
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	350	9.20	8.48	7.73	9.92
43-5021	Couriers and Messengers	N/R	11.92	10.93	8.56	13.60
43-4031	Court, Municipal, and License Clerks	170	15.66	15.03	12.71	17.14
53-7021	Crane and Tower Operators	50	20.78	20.93	18.56	21.90
13-2041	Credit Analysts	30	24.64	20.32	16.41	28.75
43-4041	Credit Authorizers, Checkers, and Clerks	30	18.08	14.94	11.34	21.45
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	40	12.93	13.37	8.93	14.94
25-4012	Curators	10	20.55	19.12	15.19	23.22
43-4051	Customer Service Representatives	3,910	13.94	12.97	9.84	15.98
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	40	17.24	17.00	13.70	19.01
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	90	14.40	14.27	10.61	16.31
43-9021	Data Entry Keyers	250	12.05	11.75	8.79	13.69
15-1061	Database Administrators	N/R	31.14	30.29	23.79	34.83
41-9011	Demonstrators and Product Promoters	140	N/R	N/R	N/R	N/R
31-9091	Dental Assistants	390	14.81	14.50	12.48	15.99
29-2021	Dental Hygienists	N/R	31.62	31.76	26.62	34.12
51-9081	Dental Laboratory Technicians	N/R	16.50	16.99	10.40	19.55
29-1021	Dentists, General	100	94.29	N/R	44.23	119.32
43-9031	Desktop Publishers	N/R	11.96	9.66	9.23	13.32
29-2032	Diagnostic Medical Sonographers	90	26.34	25.90	22.47	28.27

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage

Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index

Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
29-1031	Dietitians and Nutritionists	70	26.21	26.19	20.41	29.11
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	340	8.77	8.24	7.90	9.21
21-2021	Directors, Religious Activities and Education	20	16.47	13.34	11.52	18.94
35-9021	Dishwashers	660	8.10	7.75	7.69	8.30
43-5032	Dispatchers, Except Police, Fire, and Ambulance	430	18.09	16.45	13.12	20.58
53-3031	Driver/Sales Workers	580	15.22	13.65	11.44	17.11
47-2081	Drywall and Ceiling Tile Installers	70	15.73	15.88	12.34	17.44
47-5021	Earth Drillers, Except Oil and Gas	N/R	17.00	14.55	11.47	19.77
27-3041	Editors	60	33.32	26.27	19.00	40.49
11-9039	Education Administrators, All Other	10	33.55	34.45	21.28	39.69
11-9033	Education Administrators, Postsecondary	40	44.66	46.20	30.57	51.72
25-1081	Education Teachers, Postsecondary	50	47,630 *	47,661 *	33,402 *	54,744 *
25-9099	Education, Training, and Library Workers, All Other	220	33.47	36.63	21.71	39.36
21-1012	Educational, Vocational, and School Counselors	270	N/R	N/R	N/R	N/R
17-3023	Electrical and Electronic Engineering Technicians	130	25.88	26.56	18.47	29.58
51-2022	Electrical and Electronic Equipment Assemblers	150	13.03	11.86	9.49	14.80
17-3012	Electrical and Electronics Drafters	N/R	29.34	30.06	18.70	34.65
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	310	22.17	22.53	16.26	25.13
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	70	29.97	30.95	23.60	33.15
17-2071	Electrical Engineers	90	33.32	31.68	21.08	39.45
49-9051	Electrical Power-Line Installers and Repairers	150	27.17	28.23	19.21	31.16
47-2111	Electricians	1,050	17.97	16.96	13.79	20.06
51-2023	Electromechanical Equipment Assemblers	40	15.60	14.79	10.80	18.00
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	120	14.46	12.85	11.42	15.97
43-4061	Eligibility Interviewers, Government Programs	40	15.29	13.56	10.33	17.76
11-9041	Engineering Managers	100	49.44	46.45	36.07	56.12
17-3029	Engineering Technicians, Except Drafters, All Other	20	20.05	19.95	17.96	21.09
25-1123	English Language and Literature Teachers, Postsecondary	70	49,347 *	42,912 *	30,334 *	58,853 *
17-3025	Environmental Engineering Technicians	100	16.49	15.12	13.21	18.13
17-2081	Environmental Engineers	140	26.56	23.04	18.41	30.65
19-2041	Environmental Scientists and Specialists, Including Health	160	22.64	20.91	16.67	25.63
53-7032	Excavating and Loading Machine and Dragline Operators	N/R	14.62	14.22	11.35	16.26
43-6011	Executive Secretaries and Administrative Assistants	1,790	18.61	17.75	13.38	21.22
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	130	13.31	12.27	9.06	15.43
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	80	16.12	16.63	12.48	17.93
29-1062	Family and General Practitioners	80	76.79	74.30	47.75	91.29
49-3041	Farm Equipment Mechanics	N/R	14.18	14.36	9.41	16.57
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	2,590	9.24	8.90	8.19	9.77
51-2091	Fiberglass Laminators and Fabricators	90	16.01	16.71	10.75	18.64

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage

Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index

Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
43-4071	File Clerks	590	12.34	11.44	8.73	14.14
13-2051	Financial Analysts	N/R	32.68	32.50	23.21	37.42
11-3031	Financial Managers	N/R	52.18	50.13	32.69	61.91
13-2099	Financial Specialists, All Other	170	27.50	25.59	19.13	31.68
33-2011	Fire Fighters	440	16.28	15.50	12.61	18.12
33-2021	Fire Inspectors and Investigators	20	25.69	24.23	19.12	28.97
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1,100	25.42	23.61	15.97	30.14
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	70	26.26	32.32	12.90	32.94
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	50	28.08	25.65	18.02	33.11
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	940	14.56	14.19	9.61	17.04
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	350	22.02	21.56	15.09	25.48
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	90	18.00	16.13	10.86	21.57
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	240	23.11	21.53	16.52	26.40
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	750	29.18	28.90	20.61	33.47
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	490	38.05	33.23	23.59	45.28
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	1,980	21.12	19.87	14.26	24.56
39-1021	First-Line Supervisors/Managers of Personal Service Workers	150	23.10	23.85	15.61	26.84
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	820	27.23	26.53	18.20	31.74
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,800	19.10	17.76	12.45	22.42
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operat	430	25.12	24.33	18.01	28.69
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	30	26.44	23.69	18.35	30.49
39-9031	Fitness Trainers and Aerobics Instructors	220	16.87	11.38	8.55	21.03
27-1023	Floral Designers	50	11.94	11.44	8.22	13.79
51-3092	Food Batchmakers	110	14.75	14.56	13.01	15.62
35-9099	Food Preparation and Serving Related Workers, All Other	50	N/R	N/R	N/R	N/R
35-2021	Food Preparation Workers	690	10.23	9.66	8.16	11.26
19-1012	Food Scientists and Technologists	70	20.61	18.36	13.53	24.16
35-3041	Food Servers, Nonrestaurant	300	10.03	9.72	8.22	10.93
11-9051	Food Service Managers	170	23.77	23.36	17.97	26.66
25-1124	Foreign Language and Literature Teachers, Postsecondary	N/R	61,566 *	57,313 *	39,501 *	72,599 *
39-4021	Funeral Attendants	60	12.97	12.45	10.28	14.32
11-9061	Funeral Directors	30	30.76	29.53	21.92	35.19
51-7021	Furniture Finishers	N/R	14.36	13.42	8.71	17.18
11-1021	General and Operations Managers	1,360	49.16	37.91	22.54	62.47
19-2042	Geoscientists, Except Hydrologists and Geographers	50	33.14	30.53	18.84	40.28
47-2121	Glaziers	60	16.60	17.35	10.45	19.68
45-2041	Graders and Sorters, Agricultural Products	300	8.60	8.37	7.76	9.02
27-1024	Graphic Designers	190	18.70	17.50	12.60	21.75
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and I	N/R	13.94	13.14	11.32	15.25

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage

Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index

Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
39-5012	Hairdressers, Hairstylists, and Cosmetologists	460	13.16	12.65	8.37	15.57
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	30	25.14	25.85	18.77	28.33
29-1199	Health Diagnosing and Treating Practitioners, All Other	130	29.84	30.01	18.19	35.67
21-1091	Health Educators	40	25.39	26.43	17.42	29.37
29-2099	Health Technologists and Technicians, All Other	90	16.50	15.80	13.73	17.89
31-9099	Healthcare Support Workers, All Other	180	12.27	11.66	9.86	13.46
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	910	15.87	15.38	13.39	17.11
47-3019	Helpers, Construction Trades, All Other	60	12.96	13.45	9.75	14.57
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	60	13.53	12.82	11.02	14.79
47-3012	Helpers--Carpenters	N/R	9.96	9.64	8.59	10.65
47-3013	Helpers--Electricians	190	13.30	13.65	10.97	14.46
49-9098	Helpers--Installation, Maintenance, and Repair Workers	190	13.04	13.17	9.91	14.61
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	N/R	12.12	11.87	9.45	13.46
51-9198	Helpers--Production Workers	510	12.02	11.54	9.17	13.44
47-4051	Highway Maintenance Workers	90	13.16	12.08	10.25	14.62
49-9031	Home Appliance Repairers	70	20.56	19.51	14.17	23.75
31-1011	Home Health Aides	700	9.49	8.73	7.75	10.35
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	450	8.79	8.42	7.90	9.24
43-4081	Hotel, Motel, and Resort Desk Clerks	240	10.37	9.67	8.67	11.22
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	200	17.14	16.31	13.12	19.15
11-3049	Human Resources Managers, All Other	40	46.76	44.92	28.66	55.82
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	200	25.92	25.11	18.60	29.60
17-3026	Industrial Engineering Technicians	60	22.40	20.30	17.49	24.86
17-2112	Industrial Engineers	330	29.78	28.67	19.10	35.12
49-9041	Industrial Machinery Mechanics	600	21.00	20.03	16.16	23.41
11-3051	Industrial Production Managers	130	51.81	45.67	28.39	63.52
53-7051	Industrial Truck and Tractor Operators	1,280	14.65	14.89	9.98	16.99
43-4199	Information and Record Clerks, All Other	300	16.31	15.51	11.48	18.71
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	320	14.17	14.24	10.41	16.04
49-9099	Installation, Maintenance, and Repair Workers, All Other	320	14.72	12.65	10.17	16.99
25-9031	Instructional Coordinators	160	27.81	27.28	19.96	31.74
47-2131	Insulation Workers, Floor, Ceiling, and Wall	100	13.54	13.76	9.25	15.68
43-9041	Insurance Claims and Policy Processing Clerks	520	14.31	13.89	11.08	15.92
41-3021	Insurance Sales Agents	1,070	24.09	20.33	16.03	28.13
13-2053	Insurance Underwriters	350	22.73	20.31	17.93	25.14
27-1025	Interior Designers	10	13.94	14.71	9.28	16.27
29-1063	Internists, General	50	98.03	N/R	N/R	N/R
43-4111	Interviewers, Except Eligibility and Loan	500	11.90	11.31	9.07	13.32
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,770	11.29	10.86	8.55	12.65

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage

Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index

Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
51-9071	Jewelers and Precious Stone and Metal Workers	N/R	18.52	21.85	8.86	23.34
51-5021	Job Printers	50	12.88	13.17	10.05	14.30
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,480	12.77	12.51	8.92	14.69
37-3011	Landscaping and Groundskeeping Workers	2,110	10.98	10.31	8.34	12.31
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	N/R	14.41	14.44	13.62	14.82
51-6011	Laundry and Dry-Cleaning Workers	190	10.00	9.27	8.45	10.78
23-2092	Law Clerks	50	21.53	22.41	13.41	25.59
23-1011	Lawyers	750	58.44	43.68	22.27	76.51
43-6012	Legal Secretaries	200	16.83	15.84	13.48	18.50
23-2099	Legal Support Workers, All Other	10	22.73	21.81	19.88	24.15
11-1031	Legislators	50	33,995 *	31,105 *	26,210 *	37,889 *
25-4021	Librarians	210	28.40	29.14	19.51	32.85
43-4121	Library Assistants, Clerical	160	12.28	11.87	9.74	13.55
25-4031	Library Technicians	50	15.19	15.12	11.23	17.17
29-2061	Licensed Practical and Licensed Vocational Nurses	1,840	17.39	17.41	13.12	19.52
19-4099	Life, Physical, and Social Science Technicians, All Other	100	18.23	15.98	13.82	20.43
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	80	10.42	8.93	8.25	11.50
43-4131	Loan Interviewers and Clerks	290	15.66	15.69	12.65	17.17
13-2072	Loan Officers	460	25.25	22.60	16.28	29.73
49-9094	Locksmiths and Safe Repairers	60	14.20	13.77	11.24	15.69
11-9081	Lodging Managers	N/R	34.54	25.95	20.54	41.54
13-1081	Logisticians	60	26.21	25.97	17.92	30.35
53-7063	Machine Feeders and Offbearers	550	N/R	N/R	N/R	N/R
51-4041	Machinists	250	18.96	18.30	16.00	20.45
37-2012	Maids and Housekeeping Cleaners	1,190	9.68	9.31	8.14	10.44
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	130	12.07	11.90	9.29	13.46
49-9042	Maintenance and Repair Workers, General	2,050	16.19	15.68	10.80	18.89
49-9043	Maintenance Workers, Machinery	100	16.92	17.43	10.76	19.99
13-1111	Management Analysts	330	27.57	26.13	16.31	33.21
11-9199	Managers, All Other	170	41.06	41.99	25.75	48.72
19-3021	Market Research Analysts	130	28.26	25.75	15.88	34.45
11-2021	Marketing Managers	N/R	54.19	48.96	30.10	66.23
21-1013	Marriage and Family Therapists	40	21.81	20.44	17.86	23.80
31-9011	Massage Therapists	40	19.43	17.78	14.63	21.82
25-1022	Mathematical Science Teachers, Postsecondary	40	52,928 *	49,527 *	35,762 *	61,511 *
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	130	12.60	13.26	9.64	14.06
17-3013	Mechanical Drafters	30	24.49	23.46	16.70	28.38
17-2141	Mechanical Engineers	80	34.52	37.24	18.46	42.53
27-3099	Media and Communication Workers, All Other	20	14.87	13.90	9.66	17.47

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage
Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index
Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
29-2012	Medical and Clinical Laboratory Technicians	110	15.25	13.87	11.23	17.27
29-2011	Medical and Clinical Laboratory Technologists	230	27.38	27.29	22.44	29.85
11-9111	Medical and Health Services Managers	120	47.47	40.17	30.61	55.90
21-1022	Medical and Public Health Social Workers	150	20.74	20.24	16.66	22.79
31-9092	Medical Assistants	800	13.19	12.88	10.70	14.45
49-9062	Medical Equipment Repairers	N/R	15.42	13.62	11.07	17.60
29-2071	Medical Records and Health Information Technicians	380	19.54	17.13	9.98	24.31
43-6013	Medical Secretaries	580	12.80	12.28	10.80	13.81
31-9094	Medical Transcriptionists	190	14.49	15.15	9.93	16.76
13-1121	Meeting and Convention Planners	N/R	18.78	17.11	16.49	19.93
21-1023	Mental Health and Substance Abuse Social Workers	130	18.96	17.82	16.06	20.42
21-1014	Mental Health Counselors	240	20.50	20.06	15.98	22.75
27-1026	Merchandise Displayers and Window Trimmers	100	10.57	7.78	7.57	12.08
51-4199	Metal Workers and Plastic Workers, All Other	30	14.23	13.46	13.14	14.77
43-5041	Meter Readers, Utilities	60	13.73	13.23	11.14	15.02
49-9044	Millwrights	100	20.37	19.22	16.50	22.30
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	510	15.61	16.47	11.10	17.86
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	160	17.33	17.34	13.80	19.09
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	110	12.91	13.52	9.61	14.56
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	90	13.81	13.96	9.97	15.73
53-3099	Motor Vehicle Operators, All Other	N/R	16.65	17.63	10.87	19.54
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	N/R	13.63	13.73	10.43	15.22
27-2041	Music Directors and Composers	20	31.89	23.15	19.89	37.90
27-2042	Musicians and Singers	70	23.54	22.95	12.71	28.96
15-1071	Network and Computer Systems Administrators	210	31.53	31.34	22.26	36.17
15-1081	Network Systems and Data Communications Analysts	220	30.45	28.64	21.52	34.92
43-4141	New Accounts Clerks	120	13.82	13.94	11.52	14.97
39-2021	Nonfarm Animal Caretakers	90	10.70	9.48	8.40	11.85
29-2033	Nuclear Medicine Technologists	50	31.76	32.35	24.75	35.25
31-1012	Nursing Aides, Orderlies, and Attendants	3,040	11.01	10.90	8.76	12.13
25-1072	Nursing Instructors and Teachers, Postsecondary	N/R	63,728 *	61,161 *	44,866 *	73,160 *
29-1064	Obstetricians and Gynecologists	N/R	106.76	N/R	N/R	N/R
29-9011	Occupational Health and Safety Specialists	60	31.28	32.96	19.70	37.06
31-2011	Occupational Therapist Assistants	20	28.24	26.63	19.73	32.50
29-1122	Occupational Therapists	80	35.04	35.86	27.52	38.80
43-9199	Office and Administrative Support Workers, All Other	N/R	9.84	8.63	7.81	10.86
43-9061	Office Clerks, General	4,080	12.12	11.32	8.33	14.00
43-9071	Office Machine Operators, Except Computer	N/R	13.81	12.80	9.82	15.80
47-2073	Operating Engineers and Other Construction Equipment Operators	750	16.94	16.29	12.73	19.04

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage
Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index
Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
15-2031	Operations Research Analysts	160	24.04	24.49	15.23	28.44
51-9083	Ophthalmic Laboratory Technicians	N/R	13.24	11.63	8.87	15.42
29-2081	Opticians, Dispensing	150	17.28	15.38	11.36	20.23
43-4151	Order Clerks	740	12.94	12.21	8.97	14.92
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	150	15.35	15.12	13.30	16.39
51-9111	Packaging and Filling Machine Operators and Tenders	840	12.41	12.31	9.09	14.08
53-7064	Packers and Packagers, Hand	850	12.95	10.25	8.40	15.23
47-2141	Painters, Construction and Maintenance	490	15.62	15.54	13.40	16.73
51-9122	Painters, Transportation Equipment	80	17.67	16.99	13.48	19.76
51-9123	Painting, Coating, and Decorating Workers	50	11.42	10.96	8.77	12.73
51-9196	Paper Goods Machine Setters, Operators, and Tenders	140	12.06	11.57	9.11	13.52
23-2011	Paralegals and Legal Assistants	340	17.65	16.95	12.46	20.23
53-6021	Parking Lot Attendants	120	N/R	N/R	N/R	N/R
41-2022	Parts Salespersons	470	12.84	12.72	9.06	14.73
47-2071	Paving, Surfacing, and Tamping Equipment Operators	80	15.38	14.78	13.81	16.15
43-3051	Payroll and Timekeeping Clerks	290	16.24	16.15	11.77	18.47
39-9021	Personal and Home Care Aides	200	9.18	8.83	8.03	9.75
39-9099	Personal Care and Service Workers, All Other	180	9.69	9.04	8.04	10.51
13-2052	Personal Financial Advisors	100	26.16	23.66	17.88	30.30
37-2021	Pest Control Workers	220	14.70	15.11	11.44	16.33
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	N/R	13.20	12.59	10.49	14.56
29-1051	Pharmacists	430	52.31	54.25	43.86	56.55
31-9095	Pharmacy Aides	N/R	9.87	9.21	8.63	10.48
29-2052	Pharmacy Technicians	480	13.34	13.22	9.82	15.10
27-4021	Photographers	40	14.63	13.51	9.73	17.07
51-9132	Photographic Processing Machine Operators	100	9.16	8.97	8.55	9.46
31-2022	Physical Therapist Aides	10	10.92	10.87	9.10	11.83
31-2021	Physical Therapist Assistants	50	22.81	23.56	17.59	25.42
29-1123	Physical Therapists	280	33.06	35.01	22.00	38.59
29-1071	Physician Assistants	N/R	42.48	42.71	30.25	48.60
29-1069	Physicians and Surgeons, All Other	320	91.47	N/R	55.35	109.53
47-2151	Pipelayers	80	16.24	15.07	11.10	18.82
47-2152	Plumbers, Pipefitters, and Steamfitters	370	18.67	18.04	13.42	21.29
29-1081	Podiatrists	10	43.63	51.11	26.25	52.31
33-3051	Police and Sheriff's Patrol Officers	840	21.01	20.76	16.15	23.44
43-5031	Police, Fire, and Ambulance Dispatchers	170	N/R	N/R	N/R	N/R
43-5051	Postal Service Clerks	100	25.39	25.76	23.83	26.17
43-5052	Postal Service Mail Carriers	560	23.05	24.00	18.64	25.26
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	180	24.41	25.75	21.70	25.77

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage
Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index
Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
11-9131	Postmasters and Mail Superintendents	20	33.70	36.08	27.20	36.94
25-1199	Postsecondary Teachers, All Other	140	55,242 *	52,242 *	31,213 *	67,255 *
51-8012	Power Distributors and Dispatchers	40	32.28	33.67	26.10	35.37
51-5022	Prepress Technicians and Workers	60	16.67	16.97	12.03	19.00
25-2011	Preschool Teachers, Except Special Education	400	12.30	10.35	8.44	14.23
51-5023	Printing Machine Operators	260	14.72	14.07	10.63	16.76
33-9021	Private Detectives and Investigators	N/R	24.00	27.91	13.64	29.18
43-3061	Procurement Clerks	60	16.43	15.77	12.96	18.16
27-2012	Producers and Directors	N/R	25.41	24.04	22.12	27.05
51-9199	Production Workers, All Other	520	13.58	13.28	10.53	15.10
43-5061	Production, Planning, and Expediting Clerks	290	18.72	17.91	13.44	21.36
43-9081	Proofreaders and Copy Markers	20	14.11	14.34	12.34	15.01
11-9141	Property, Real Estate, and Community Association Managers	190	29.63	25.57	19.72	34.58
33-9099	Protective Service Workers, All Other	200	15.02	14.29	10.64	17.21
29-1066	Psychiatrists	10	N/R	N/R	N/R	N/R
11-2031	Public Relations Managers	N/R	46.34	43.52	32.33	53.33
27-3031	Public Relations Specialists	260	25.56	25.47	15.93	30.38
53-7072	Pump Operators, Except Wellhead Pumpers	40	17.92	17.57	14.57	19.59
13-1021	Purchasing Agents and Buyers, Farm Products	30	30.59	32.38	18.41	36.68
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	260	23.12	21.67	16.05	26.65
11-3061	Purchasing Managers	60	53.01	49.52	32.19	63.43
29-1124	Radiation Therapists	N/R	34.96	32.97	26.08	39.41
27-3011	Radio and Television Announcers	10	N/R	N/R	N/R	N/R
29-2034	Radiologic Technologists and Technicians	360	24.06	24.40	17.87	27.16
41-9021	Real Estate Brokers	90	30.06	24.88	17.26	36.47
41-9022	Real Estate Sales Agents	370	23.74	18.96	12.70	29.26
43-4171	Receptionists and Information Clerks	1,720	10.66	10.28	8.22	11.87
39-9032	Recreation Workers	470	10.42	9.86	8.35	11.45
53-7081	Refuse and Recyclable Material Collectors	130	13.21	12.02	11.11	14.25
29-1111	Registered Nurses	3,640	28.18	27.60	22.32	31.11
21-2099	Religious Workers, All Other	N/R	10.23	10.24	8.78	10.95
27-3022	Reporters and Correspondents	N/R	19.34	18.61	13.66	22.18
39-9041	Residential Advisors	170	10.87	9.75	8.54	12.04
29-2054	Respiratory Therapy Technicians	N/R	23.43	22.93	15.70	27.29
41-2031	Retail Salespersons	5,830	13.55	10.97	8.35	16.14
49-9096	Riggers	N/R	24.75	26.60	18.07	28.09
47-2181	Roofers	230	13.10	12.08	8.84	15.23
41-9099	Sales and Related Workers, All Other	340	N/R	N/R	N/R	N/R
41-9031	Sales Engineers	20	34.52	31.32	25.08	39.24

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage
Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index
Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
11-2022	Sales Managers	300	55.17	49.94	27.64	68.95
41-3099	Sales Representatives, Services, All Other	2,090	27.16	24.12	16.94	32.28
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,190	31.78	26.30	14.45	40.45
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	810	37.47	34.89	19.16	46.63
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	80	10.36	10.73	8.33	11.38
25-2031	Secondary School Teachers, Except Special and Vocational Education	1,350	N/R	N/R	N/R	N/R
43-6014	Secretaries, Except Legal, Medical, and Executive	3,640	13.35	12.86	9.91	15.06
41-3031	Securities, Commodities, and Financial Services Sales Agents	190	46.22	24.79	16.77	60.94
33-9032	Security Guards	880	10.94	10.72	8.55	12.15
25-3021	Self-Enrichment Education Teachers	100	19.95	21.96	11.58	24.12
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	110	15.77	15.55	10.80	18.25
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	20	8.78	8.25	7.91	9.21
51-6031	Sewing Machine Operators	90	10.62	10.26	8.48	11.69
47-2211	Sheet Metal Workers	120	14.39	14.22	11.17	16.01
43-5071	Shipping, Receiving, and Traffic Clerks	1,470	13.29	12.90	9.93	14.97
11-9151	Social and Community Service Managers	30	33.87	31.33	27.80	36.91
21-1093	Social and Human Service Assistants	250	14.36	13.91	12.07	15.52
19-3099	Social Scientists and Related Workers, All Other	20	39.96	34.05	21.63	49.12
21-1029	Social Workers, All Other	20	14.69	15.49	8.32	17.87
29-1127	Speech-Language Pathologists	100	32.95	33.28	24.02	37.40
43-5081	Stock Clerks and Order Fillers	5,110	11.25	10.37	8.23	12.76
47-2221	Structural Iron and Steel Workers	70	21.48	23.37	14.82	24.82
51-2041	Structural Metal Fabricators and Fitters	170	16.23	16.02	11.92	18.40
21-1011	Substance Abuse and Behavioral Disorder Counselors	30	20.84	19.67	16.09	23.22
29-1067	Surgeons	30	110.72	N/R	N/R	N/R
29-2055	Surgical Technologists	130	17.42	17.12	13.11	19.58
17-3031	Surveying and Mapping Technicians	130	19.19	18.62	14.24	21.68
17-1022	Surveyors	60	26.39	27.30	17.01	31.07
43-2011	Switchboard Operators, Including Answering Service	110	11.34	11.04	9.08	12.47
13-2082	Tax Preparers	20	11.83	10.05	8.97	13.26
53-3041	Taxi Drivers and Chauffeurs	130	9.42	9.10	8.45	9.90
25-3099	Teachers and Instructors, All Other	2,060	32,113 *	25,313 *	21,692 *	37,324 *
51-2092	Team Assemblers	1,330	11.69	11.04	8.35	13.36
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	150	23.36	24.31	15.35	27.35
49-9052	Telecommunications Line Installers and Repairers	230	25.82	27.20	20.59	28.42
41-9041	Telemarketers	850	12.72	11.98	11.02	13.57
43-3071	Tellers	870	11.93	11.66	10.43	12.69
47-2053	Terrazzo Workers and Finishers	N/R	17.25	17.38	15.98	17.90
29-1129	Therapists, All Other	20	44.09	47.48	26.11	53.09

N/R-Not releasable *Annual wage **Entry level wage ***Experienced level wage
Wages based on 2nd qtr 2009 survey adjusted by the 2010, 3rd qtr Employment Cost Index
Source: FL Agency for Workforce Innovation, Labor Market Statistics Center. Nov 2010.

Florida Occupational Employment and Wages

Lakeland MSA (Polk County)

Occupational Code	Title	2009 Employment	Hourly Wage (2010 wage estimates in dollars)			
			Mean	Median	Entry**	Exp***
47-2044	Tile and Marble Setters	N/R	16.62	15.73	11.59	19.14
49-3093	Tire Repairers and Changers	N/R	11.67	10.68	9.04	12.98
23-2093	Title Examiners, Abstractors, and Searchers	N/R	18.59	18.23	13.75	21.01
51-4111	Tool and Die Makers	N/R	20.04	19.95	17.22	21.46
11-3042	Training and Development Managers	N/R	48.37	48.67	33.48	55.82
13-1073	Training and Development Specialists	290	26.01	24.65	17.66	30.19
53-6051	Transportation Inspectors	10	26.38	24.39	13.83	32.66
53-6099	Transportation Workers, All Other	50	15.54	13.77	11.02	17.80
11-3071	Transportation, Storage, and Distribution Managers	160	39.04	37.91	22.16	47.46
41-3041	Travel Agents	80	15.03	13.91	11.35	16.88
37-3013	Tree Trimmers and Pruners	N/R	16.97	16.54	14.09	18.42
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,810	20.25	19.05	14.55	23.11
53-3033	Truck Drivers, Light or Delivery Services	1,460	13.36	12.45	8.98	15.55
19-3051	Urban and Regional Planners	50	29.98	28.33	22.48	33.73
39-3031	Ushers, Lobby Attendants, and Ticket Takers	100	8.42	7.76	7.60	8.81
29-1131	Veterinarians	80	65.08	56.06	43.09	76.07
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	N/R	9.60	9.40	8.82	9.99
29-2056	Veterinary Technologists and Technicians	220	11.09	10.72	8.92	12.18
25-1194	Vocational Education Teachers, Postsecondary	180	24.69	23.48	14.60	29.73
35-3031	Waiters and Waitresses	3,160	9.89	9.20	8.02	10.83
51-8031	Water and Liquid Waste Treatment Plant and System Operators	210	21.93	20.87	14.89	25.45
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	190	14.55	14.66	11.29	16.18
51-4121	Welders, Cutters, Solderers, and Brazers	700	18.58	18.07	13.59	21.07
13-1022	Wholesale and Retail Buyers, Except Farm Products	150	25.92	21.50	17.70	30.05
51-7099	Woodworkers, All Other	100	13.15	13.31	8.21	15.61
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	100	15.40	16.22	8.61	18.80
43-9022	Word Processors and Typists	90	12.37	11.35	9.36	13.87
27-3043	Writers and Authors	30	29.55	26.50	21.47	33.60

** Entry Wage - This is the wage an entry-level worker might expect to make. It is defined as the average (mean) wage earned by the lowest third of all workers in a given occupation.

*** Experienced Wage - This wage represents what an experienced worker might expect to make. It is defined as the average (mean) wage earned by the upper two-thirds of all workers in a given occupation.