

## 2008 Average Annual County Wage Data

 Effective January 1, 2010<sup>1</sup>

|                  | Average Annual Wage <sup>2</sup> | Hourly Wage    | 115% of Avg Annual Wage | Hourly Wage    | 150% of Avg Annual Wage | Hourly Wage    | 200% of Avg Annual Wage | Hourly Wage    |
|------------------|----------------------------------|----------------|-------------------------|----------------|-------------------------|----------------|-------------------------|----------------|
| <b>STATEWIDE</b> | <b>\$39,621</b>                  | <b>\$19.05</b> | <b>\$45,564</b>         | <b>\$21.91</b> | <b>\$59,432</b>         | <b>\$28.57</b> | <b>\$79,242</b>         | <b>\$38.10</b> |
| ALACHUA          | \$32,799                         | \$15.77        | \$37,719                | \$18.13        | \$49,199                | \$23.65        | \$65,598                | \$31.54        |
| BAKER            | \$25,957                         | \$12.48        | \$29,851                | \$14.35        | \$38,936                | \$18.72        | \$51,914                | \$24.96        |
| BAY              | \$32,626                         | \$15.69        | \$37,520                | \$18.04        | \$48,939                | \$23.53        | \$65,252                | \$31.37        |
| BRADFORD         | \$28,579                         | \$13.74        | \$32,866                | \$15.80        | \$42,869                | \$20.61        | \$57,158                | \$27.48        |
| BREVARD          | \$41,057                         | \$19.74        | \$47,216                | \$22.70        | \$61,586                | \$29.61        | \$82,114                | \$39.48        |
| BROWARD          | \$41,494                         | \$19.95        | \$47,718                | \$22.94        | \$62,241                | \$29.92        | \$82,988                | \$39.90        |
| CALHOUN          | \$23,980                         | \$11.53        | \$27,577                | \$13.26        | \$35,970                | \$17.29        | \$47,960                | \$23.06        |
| CHARLOTTE        | \$30,965                         | \$14.89        | \$35,610                | \$17.12        | \$46,448                | \$22.33        | \$61,930                | \$29.77        |
| CITRUS           | \$31,268                         | \$15.03        | \$35,958                | \$17.29        | \$46,902                | \$22.55        | \$62,536                | \$30.07        |
| CLAY             | \$29,570                         | \$14.22        | \$34,006                | \$16.35        | \$44,355                | \$21.32        | \$59,140                | \$28.43        |
| COLLIER          | \$39,285                         | \$18.89        | \$45,178                | \$21.72        | \$58,928                | \$28.33        | \$78,570                | \$37.77        |
| COLUMBIA         | \$29,631                         | \$14.25        | \$34,076                | \$16.38        | \$44,447                | \$21.37        | \$59,262                | \$28.49        |
| DESOTO           | \$27,172                         | \$13.06        | \$31,248                | \$15.02        | \$40,758                | \$19.60        | \$54,344                | \$26.13        |
| DIXIE            | \$24,717                         | \$11.88        | \$28,425                | \$13.67        | \$37,076                | \$17.82        | \$49,434                | \$23.77        |
| DUVAL            | \$42,826                         | \$20.59        | \$49,250                | \$23.68        | \$64,239                | \$30.88        | \$85,652                | \$41.18        |
| ESCAMBIA         | \$34,347                         | \$16.51        | \$39,499                | \$18.99        | \$51,521                | \$24.77        | \$68,694                | \$33.03        |
| FLAGLER          | \$28,681                         | \$13.79        | \$32,983                | \$15.86        | \$43,022                | \$20.68        | \$57,362                | \$27.58        |
| FRANKLIN         | \$25,845                         | \$12.43        | \$29,722                | \$14.29        | \$38,768                | \$18.64        | \$51,690                | \$24.85        |
| GADSDEN          | \$28,832                         | \$13.86        | \$33,157                | \$15.94        | \$43,248                | \$20.79        | \$57,664                | \$27.72        |
| GILCHRIST        | \$27,537                         | \$13.24        | \$31,668                | \$15.22        | \$41,306                | \$19.86        | \$55,074                | \$26.48        |
| GLADES           | \$33,389                         | \$16.05        | \$38,397                | \$18.46        | \$50,084                | \$24.08        | \$66,778                | \$32.10        |
| GULF             | \$31,269                         | \$15.03        | \$35,959                | \$17.29        | \$46,904                | \$22.55        | \$62,538                | \$30.07        |
| HAMILTON         | \$38,440                         | \$18.48        | \$44,206                | \$21.25        | \$57,660                | \$27.72        | \$76,880                | \$36.96        |
| HARDEE           | \$26,364                         | \$12.68        | \$30,319                | \$14.58        | \$39,546                | \$19.01        | \$52,728                | \$25.35        |
| HENDRY           | \$28,533                         | \$13.72        | \$32,813                | \$15.78        | \$42,800                | \$20.58        | \$57,066                | \$27.44        |
| HERNANDO         | \$28,359                         | \$13.63        | \$32,613                | \$15.68        | \$42,539                | \$20.45        | \$56,718                | \$27.27        |
| HIGHLANDS        | \$26,074                         | \$12.54        | \$29,985                | \$14.42        | \$39,111                | \$18.80        | \$52,148                | \$25.07        |
| HILLSBOROUGH     | \$42,764                         | \$20.56        | \$49,179                | \$23.64        | \$64,146                | \$30.84        | \$85,528                | \$41.12        |
| HOLMES           | \$23,087                         | \$11.10        | \$26,550                | \$12.76        | \$34,631                | \$16.65        | \$46,174                | \$22.20        |
| INDIAN RIVER     | \$35,879                         | \$17.25        | \$41,261                | \$19.84        | \$53,819                | \$25.87        | \$71,758                | \$34.50        |
| JACKSON          | \$26,341                         | \$12.66        | \$30,292                | \$14.56        | \$39,512                | \$19.00        | \$52,682                | \$25.33        |
| JEFFERSON        | \$27,359                         | \$13.15        | \$31,463                | \$15.13        | \$41,039                | \$19.73        | \$54,718                | \$26.31        |
| LAFAYETTE        | \$22,484                         | \$10.81        | \$25,857                | \$12.43        | \$33,726                | \$16.21        | \$44,968                | \$21.62        |
| LAKE             | \$31,578                         | \$15.18        | \$36,315                | \$17.46        | \$47,367                | \$22.77        | \$63,156                | \$30.36        |

|            | Average Annual Wage <sup>2</sup> | Hourly Wage | 115% of Avg Annual Wage | Hourly Wage | 150% of Avg Annual Wage | Hourly Wage | 200% of Avg Annual Wage | Hourly Wage |
|------------|----------------------------------|-------------|-------------------------|-------------|-------------------------|-------------|-------------------------|-------------|
| LEE        | \$35,805                         | \$17.21     | \$41,176                | \$19.80     | \$53,708                | \$25.82     | \$71,610                | \$34.43     |
| LEON       | \$35,729                         | \$17.18     | \$41,088                | \$19.75     | \$53,594                | \$25.77     | \$71,458                | \$34.35     |
| LEVY       | \$25,803                         | \$12.41     | \$29,673                | \$14.27     | \$38,705                | \$18.61     | \$51,606                | \$24.81     |
| LIBERTY    | \$34,853                         | \$16.76     | \$40,081                | \$19.27     | \$52,280                | \$25.13     | \$69,706                | \$33.51     |
| MADISON    | \$25,645                         | \$12.33     | \$29,492                | \$14.18     | \$38,468                | \$18.49     | \$51,290                | \$24.66     |
| MANATEE    | \$33,582                         | \$16.15     | \$38,619                | \$18.57     | \$50,373                | \$24.22     | \$67,164                | \$32.29     |
| MARION     | \$31,671                         | \$15.23     | \$36,422                | \$17.51     | \$47,507                | \$22.84     | \$63,342                | \$30.45     |
| MARTIN     | \$37,051                         | \$17.81     | \$42,609                | \$20.48     | \$55,577                | \$26.72     | \$74,102                | \$35.63     |
| MIAMI-DADE | \$43,573                         | \$20.95     | \$50,109                | \$24.09     | \$65,360                | \$31.42     | \$87,146                | \$41.90     |
| MONROE     | \$34,198                         | \$16.44     | \$39,328                | \$18.91     | \$51,297                | \$24.66     | \$68,396                | \$32.88     |
| NASSAU     | \$31,039                         | \$14.92     | \$35,695                | \$17.16     | \$46,559                | \$22.38     | \$62,078                | \$29.85     |
| OKALOOSA   | \$33,807                         | \$16.25     | \$38,878                | \$18.69     | \$50,711                | \$24.38     | \$67,614                | \$32.51     |
| OKEECHOBEE | \$28,430                         | \$13.67     | \$32,695                | \$15.72     | \$42,645                | \$20.50     | \$56,860                | \$27.34     |
| ORANGE     | \$40,410                         | \$19.43     | \$46,472                | \$22.34     | \$60,615                | \$29.14     | \$80,820                | \$38.86     |
| OSCEOLA    | \$30,040                         | \$14.44     | \$34,546                | \$16.61     | \$45,060                | \$21.66     | \$60,080                | \$28.88     |
| PALM BEACH | \$43,846                         | \$21.08     | \$50,423                | \$24.24     | \$65,769                | \$31.62     | \$87,692                | \$42.16     |
| PASCO      | \$31,203                         | \$15.00     | \$35,883                | \$17.25     | \$46,805                | \$22.50     | \$62,406                | \$30.00     |
| PINELLAS   | \$38,598                         | \$18.56     | \$44,388                | \$21.34     | \$57,897                | \$27.84     | \$77,196                | \$37.11     |
| POLK       | \$34,694                         | \$16.68     | \$39,898                | \$19.18     | \$52,041                | \$25.02     | \$69,388                | \$33.36     |
| PUTNAM     | \$30,107                         | \$14.47     | \$34,623                | \$16.65     | \$45,161                | \$21.71     | \$60,214                | \$28.95     |
| ST JOHNS   | \$35,016                         | \$16.83     | \$40,268                | \$19.36     | \$52,524                | \$25.25     | \$70,032                | \$33.67     |
| ST LUCIE   | \$32,828                         | \$15.78     | \$37,752                | \$18.15     | \$49,242                | \$23.67     | \$65,656                | \$31.57     |
| SANTA ROSA | \$30,458                         | \$14.64     | \$35,027                | \$16.84     | \$45,687                | \$21.96     | \$60,916                | \$29.29     |
| SARASOTA   | \$37,238                         | \$17.90     | \$42,824                | \$20.59     | \$55,857                | \$26.85     | \$74,476                | \$35.81     |
| SEMINOLE   | \$38,434                         | \$18.48     | \$44,199                | \$21.25     | \$57,651                | \$27.72     | \$76,868                | \$36.96     |
| SUMTER     | \$29,269                         | \$14.07     | \$33,659                | \$16.18     | \$43,904                | \$21.11     | \$58,538                | \$28.14     |
| SUWANNEE   | \$26,245                         | \$12.62     | \$30,182                | \$14.51     | \$39,368                | \$18.93     | \$52,490                | \$25.24     |
| TAYLOR     | \$33,621                         | \$16.16     | \$38,664                | \$18.59     | \$50,432                | \$24.25     | \$67,242                | \$32.33     |
| UNION      | \$26,652                         | \$12.81     | \$30,650                | \$14.74     | \$39,978                | \$19.22     | \$53,304                | \$25.63     |
| VOLUSIA    | \$31,537                         | \$15.16     | \$36,268                | \$17.44     | \$47,306                | \$22.74     | \$63,074                | \$30.32     |
| WAKULLA    | \$31,130                         | \$14.97     | \$35,800                | \$17.21     | \$46,695                | \$22.45     | \$62,260                | \$29.93     |
| WALTON     | \$29,012                         | \$13.95     | \$33,364                | \$16.04     | \$43,518                | \$20.92     | \$58,024                | \$27.90     |
| WASHINGTON | \$24,516                         | \$11.79     | \$28,193                | \$13.55     | \$36,774                | \$17.68     | \$49,032                | \$23.57     |

<sup>1</sup> Florida Agency for Workforce Innovation, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

<sup>2</sup> All incentives applications received on or after January 1, 2010 will be subject to the new 2008 wages