

**Florida Occupational Employment and Wages**  
**Lakeland MSA (Polk County)**

Occupational Code	Title	2015 Employment	Hourly Wage (2016 wage estimates in dollars)		
			Mean	Median	Entry**
00-0000	Total all occupations	206,140	19.11	15.05	9.63
13-2011	Accountants and Auditors	1,420	33.35	29.27	20.90
51-9191	Adhesive Bonding Machine Operators and Tenders	20	12.90	12.19	10.86
11-3011	Administrative Services Managers	200	54.28	51.51	35.01
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Ins	80	30.42	31.06	24.56
11-2011	Advertising and Promotions Managers	10	NR	NR	NR
41-3011	Advertising Sales Agents	100	48.60	18.09	13.35
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	10	22.50	23.23	17.93
19-4011	Agricultural and Food Science Technicians	60	18.13	17.57	15.61
45-2091	Agricultural Equipment Operators	NR	12.20	12.81	9.62
49-3011	Aircraft Mechanics and Service Technicians	50	22.69	23.85	16.53
39-3091	Amusement and Recreation Attendants	340	9.59	8.97	8.84
39-2011	Animal Trainers	110	15.06	13.87	10.74
13-2021	Appraisers and Assessors of Real Estate	90	22.85	21.97	11.11
17-1011	Architects, Except Landscape and Naval	50	46.88	47.81	30.88
17-3011	Architectural and Civil Drafters	220	22.17	21.77	16.41
11-9041	Architectural and Engineering Managers	120	53.97	50.67	35.77
27-1011	Art Directors	20	32.38	32.05	27.94
51-2099	Assemblers and Fabricators, All Other	210	10.33	9.26	8.84
29-9091	Athletic Trainers	40	54,797 *	45,590 *	38,419 *
27-4011	Audio and Video Equipment Technicians	NR	20.08	18.19	11.40
29-1181	Audiologists	NR	33.74	34.75	29.42
53-6031	Automotive and Watercraft Service Attendants	200	11.37	10.42	9.03
49-3021	Automotive Body and Related Repairers	210	22.38	21.39	14.61
49-3023	Automotive Service Technicians and Mechanics	1,430	17.30	15.87	10.86
51-3011	Bakers	230	12.61	11.84	9.28
35-3011	Bartenders	460	12.06	10.47	8.80
43-3011	Bill and Account Collectors	1,180	11.11	9.50	8.96
43-3021	Billing and Posting Clerks and Machine Operators	910	14.87	14.45	11.64
25-1042	Biological Science Teachers, Postsecondary	20	NR	NR	NR
19-1029	Biological Scientists, All Other	20	21.94	18.01	15.37
19-4021	Biological Technicians	50	16.34	14.95	11.98
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,240	17.33	16.79	12.16
47-2021	Brickmasons and Blockmasons	230	16.47	16.92	14.07
43-4011	Brokerage Clerks	NR	26.79	27.44	17.33
13-2031	Budget Analysts	40	29.01	28.10	21.16
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	590	19.59	20.08	14.89
53-3022	Bus Drivers, School or Special Client	650	12.23	11.79	10.67
13-1199	Business Operations Specialists, All Other	1,360	29.85	29.67	17.91
25-1011	Business Teachers, Postsecondary	120	71,697 *	71,417 *	37,454 *
51-3021	Butchers and Meat Cutters	270	15.08	15.80	11.52
51-7011	Cabinetmakers and Bench Carpenters	180	13.37	11.84	8.76
29-2031	Cardiovascular Technologists and Technicians	120	24.48	23.87	13.26
43-5011	Cargo and Freight Agents	180	22.11	21.98	13.42
47-2031	Carpenters	1,050	18.36	15.13	13.21
47-2041	Carpet Installers	NR	11.15	9.34	8.80
17-1021	Cartographers and Photogrammetrists	10	35.81	33.68	22.78
41-2011	Cashiers	5,500	9.98	9.27	8.78
47-2051	Cement Masons and Concrete Finishers	NR	20.40	17.71	13.48
35-1011	Chefs and Head Cooks	110	24.72	22.76	17.33
51-9011	Chemical Equipment Operators and Tenders	190	21.20	20.78	16.34
19-4031	Chemical Technicians	120	21.19	20.59	13.20
19-2031	Chemists	70	32.09	29.03	20.15
11-1011	Chief Executives	300	86.82	86.25	32.40
21-1021	Child, Family, and School Social Workers	380	21.89	19.98	16.12
39-9011	Childcare Workers	660	9.42	9.16	8.85
29-1011	Chiropractors	60	NR	NR	NR
17-3022	Civil Engineering Technicians	70	27.19	27.66	18.37
17-2051	Civil Engineers	260	36.58	35.37	23.53
13-1031	Claims Adjusters, Examiners, and Investigators	790	25.53	24.34	19.60
53-7061	Cleaners of Vehicles and Equipment	1,000	11.70	10.67	8.95
21-2011	Clergy	50	19.97	18.06	14.59
19-3031	Clinical, Counseling, and School Psychologists	60	36.16	35.81	30.41
27-2022	Coaches and Scouts	140	50,576 *	45,482 *	21,165 *
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	100	16.08	16.60	12.12
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	NR	12.68	11.55	10.19
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	7,190	9.29	9.08	8.82
25-1122	Communications Teachers, Postsecondary	30	61,447 *	58,864 *	44,683 *
21-1099	Community and Social Service Specialists, All Other	190	19.43	19.88	12.96
21-1094	Community Health Workers	20	16.29	14.58	12.07
13-1141	Compensation, Benefits, and Job Analysis Specialists	120	26.13	24.97	17.95
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	200	24.55	23.15	16.45
11-3021	Computer and Information Systems Managers	190	61.19	58.35	44.11
15-1143	Computer Network Architects	390	28.08	26.05	20.99
15-1152	Computer Network Support Specialists	220	23.39	20.28	16.50
15-1199	Computer Occupations, All Other	110	30.09	29.64	16.44
43-9011	Computer Operators	80	19.68	18.81	15.44
15-1131	Computer Programmers	150	29.20	27.27	19.47
25-1021	Computer Science Teachers, Postsecondary	NR	58,399 *	57,336 *	37,597 *
15-1121	Computer Systems Analysts	860	37.17	36.63	26.83
15-1151	Computer User Support Specialists	450	21.21	20.43	14.24
49-2011	Computer, Automated Teller, and Office Machine Repairers	50	14.94	14.49	10.98

NR-Not releasable \*Annual wage \*\*Entry level wage \*\*\*Experienced level wage  
Wages based on 2nd qtr 2013 survey adjusted by the 2014, 4th qtr Employment Cost Index  
Source: Department of Economic Opportunity, Labor Market Statistics Center. Feb. 2015.

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			Mean	Median	Entry**
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	120	16.32	16.68	12.59
47-4011	Construction and Building Inspectors	100	24.70	24.16	17.18
47-4099	Construction and Related Workers, All Other	180	20.07	17.03	11.76
47-2061	Construction Laborers	1,670	13.22	12.83	10.24
11-9021	Construction Managers	320	46.25	38.87	31.00
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	NR	23.64	23.01	14.89
35-2012	Cooks, Institution and Cafeteria	350	10.60	9.68	8.86
35-2014	Cooks, Restaurant	1,590	10.40	10.19	8.82
35-2015	Cooks, Short Order	70	10.31	10.15	8.84
51-9193	Cooling and Freezing Equipment Operators and Tenders	40	18.00	17.55	13.84
13-1051	Cost Estimators	340	26.19	26.53	14.49
41-2021	Counter and Rental Clerks	590	12.22	11.01	8.83
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	NR	9.18	8.99	8.87
43-5021	Couriers and Messengers	110	11.41	10.45	8.87
43-4031	Court, Municipal, and License Clerks	NR	17.18	17.27	14.50
53-7021	Crane and Tower Operators	120	25.92	26.72	23.03
13-2041	Credit Analysts	NR	28.82	28.64	23.93
43-4041	Credit Authorizers, Checkers, and Clerks	NR	21.92	21.61	14.64
13-2071	Credit Counselors	60	19.89	18.42	16.59
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	50	14.90	14.08	12.64
43-4051	Customer Service Representatives	5,230	14.99	14.33	10.76
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	150	13.09	12.67	9.72
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	180	15.25	14.40	11.41
43-9021	Data Entry Keyers	340	13.19	12.86	10.17
15-1141	Database Administrators	100	37.88	37.04	26.53
41-9011	Demonstrators and Product Promoters	50	11.23	10.56	8.83
31-9091	Dental Assistants	270	16.67	16.59	13.24
29-2021	Dental Hygienists	180	31.87	32.72	25.65
51-9081	Dental Laboratory Technicians	NR	20.32	18.55	15.76
29-1021	Dentists, General	50	65.53	56.64	47.18
43-9031	Desktop Publishers	10	15.27	12.16	10.99
33-3021	Detectives and Criminal Investigators	150	25.14	24.33	21.07
29-2032	Diagnostic Medical Sonographers	130	29.07	28.93	25.13
29-2051	Dietetic Technicians	NR	15.23	10.20	8.88
29-1031	Dietitians and Nutritionists	70	27.79	26.66	21.01
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	450	9.96	9.14	8.86
21-2021	Directors, Religious Activities and Education	30	19.80	20.43	16.48
35-9021	Dishwashers	520	9.40	9.20	8.83
43-5032	Dispatchers, Except Police, Fire, and Ambulance	350	19.65	16.42	9.65
17-3019	Drafters, All Other	20	30.57	30.64	27.05
53-3031	Driver/Sales Workers	480	16.93	11.55	9.02
47-2081	Drywall and Ceiling Tile Installers	110	12.74	12.74	8.78
47-5021	Earth Drillers, Except Oil and Gas	110	18.08	17.78	15.89
27-3041	Editors	70	31.38	28.20	16.33
11-9039	Education Administrators, All Other	30	50.87	48.72	26.50
11-9032	Education Administrators, Elementary and Secondary School	180	89,696 *	90,113 *	83,488 *
11-9033	Education Administrators, Postsecondary	30	54.99	48.26	35.27
25-9099	Education, Training, and Library Workers, All Other	110	29.86	29.77	19.13
21-1012	Educational, Guidance, School, and Vocational Counselors	340	28.87	28.28	20.52
51-2022	Electrical and Electronic Equipment Assemblers	90	17.16	16.61	11.23
17-3023	Electrical and Electronics Engineering Technicians	50	26.34	25.40	17.93
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	140	25.44	24.55	17.71
17-2071	Electrical Engineers	80	35.61	34.71	24.39
49-9051	Electrical Power-Line Installers and Repairers	310	28.38	30.46	19.56
47-2111	Electricians	870	23.13	21.44	15.06
17-2072	Electronics Engineers, Except Computer	NR	43.92	44.76	29.56
25-2021	Elementary School Teachers, Except Special Education	2,400	44,324 *	44,390 *	37,567 *
29-2041	Emergency Medical Technicians and Paramedics	210	13.53	13.09	10.37
17-3029	Engineering Technicians, Except Drafters, All Other	NR	18.98	17.70	13.89
17-2199	Engineers, All Other	70	34.46	30.04	25.38
25-1123	English Language and Literature Teachers, Postsecondary	50	58,264 *	56,337 *	36,440 *
17-3025	Environmental Engineering Technicians	NR	18.44	16.53	13.25
17-2081	Environmental Engineers	110	27.73	26.21	20.79
19-4091	Environmental Science and Protection Technicians, Including Health	40	19.62	19.44	15.09
19-2041	Environmental Scientists and Specialists, Including Health	90	22.16	21.02	16.61
53-7032	Excavating and Loading Machine and Dragline Operators	NR	21.06	19.21	14.47
43-6011	Executive Secretaries and Executive Administrative Assistants	820	22.97	21.02	16.16
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	240	16.99	16.57	11.83
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	NR	16.69	16.29	12.00
29-1062	Family and General Practitioners	150	89.18	88.68	64.85
49-3041	Farm Equipment Mechanics and Service Technicians	20	19.36	18.45	13.95
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,230	9.88	9.45	8.89
47-4031	Fence Erectors	10	16.21	15.36	13.51
43-4071	File Clerks	340	13.21	13.26	9.65
27-4032	Film and Video Editors	10	12.16	11.01	8.73
13-2051	Financial Analysts	70	30.26	28.68	20.33
43-3099	Financial Clerks, All Other	50	16.73	17.14	14.34
11-3031	Financial Managers	310	56.91	48.66	37.62
13-2099	Financial Specialists, All Other	80	26.38	22.92	17.05
33-2021	Fire Inspectors and Investigators	30	28.46	26.17	21.18
33-2011	Firefighters	600	18.11	16.29	13.29
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	880	25.48	23.79	18.89
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	NR	21.58	20.96	15.20

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33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	50	31.35	28.39	22.79
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,130	15.04	14.31	10.90
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers,	450	30.72	21.60	16.61
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	NR	15.84	15.75	11.96
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	240	20.94	20.36	15.64
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,030	30.27	29.64	21.02
41-1012	First-Line Supervisors of Non-Retail Sales Workers	400	39.65	34.74	21.43
43-1011	First-Line Supervisors of Office and Administrative Support Worke	2,460	24.89	23.61	15.26
39-1021	First-Line Supervisors of Personal Service Workers	310	16.96	13.73	9.50
33-1012	First-Line Supervisors of Police and Detectives	100	38.04	37.77	30.26
51-1011	First-Line Supervisors of Production and Operating Workers	1,030	30.71	29.05	19.83
33-1099	First-Line Supervisors of Protective Service Workers, All Other	50	19.77	18.11	14.57
41-1011	First-Line Supervisors of Retail Sales Workers	2,290	20.19	18.79	13.77
53-1031	First-Line Supervisors of Transportation and Material-Moving Mach	370	27.46	25.53	18.39
39-9031	Fitness Trainers and Aerobics Instructors	170	16.11	15.34	10.19
27-1023	Floral Designers	NR	11.99	11.29	10.37
51-3092	Food Batchmakers	350	15.48	16.05	11.41
35-2021	Food Preparation Workers	1,410	10.11	9.40	8.75
51-3099	Food Processing Workers, All Other	80	13.64	13.68	10.22
19-1012	Food Scientists and Technologists	40	26.81	24.40	18.50
35-3041	Food Servers, Nonrestaurant	270	10.05	9.53	8.90
11-9051	Food Service Managers	170	35.91	33.71	23.90
19-4092	Forensic Science Technicians	40	21.61	21.24	16.68
13-1131	Fundraisers	40	25.49	26.02	18.87
39-4021	Funeral Attendants	80	12.47	11.23	10.19
11-9061	Funeral Service Managers	10	NR	NR	NR
11-1021	General and Operations Managers	2,010	62.10	55.26	33.14
19-2042	Geoscientists, Except Hydrologists and Geographers	10	43.15	45.02	30.93
45-2041	Graders and Sorters, Agricultural Products	360	9.20	8.92	8.78
27-1024	Graphic Designers	180	23.66	20.74	16.10
37-3019	Grounds Maintenance Workers, All Other	NR	12.74	11.58	10.74
39-5012	Hairdressers, Hairstylists, and Cosmetologists	330	13.50	11.41	8.81
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	30	36.45	35.17	26.92
29-1199	Health Diagnosing and Treating Practitioners, All Other	70	32.20	30.75	23.02
21-1091	Health Educators	60	21.80	21.15	14.66
25-1071	Health Specialties Teachers, Postsecondary	80	101,813 *	71,774 *	45,164 *
29-2099	Health Technologists and Technicians, All Other	340	17.09	16.39	12.91
29-9099	Healthcare Practitioners and Technical Workers, All Other	NR	17.04	14.99	13.52
21-1022	Healthcare Social Workers	150	27.04	25.40	18.67
31-9099	Healthcare Support Workers, All Other	NR	11.94	11.18	10.11
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	630	19.46	17.02	11.86
53-3032	Heavy and Tractor-Trailer Truck Drivers	5,760	17.96	17.81	12.87
47-3013	Helpers--Electricians	160	14.64	15.39	11.29
49-9098	Helpers--Installation, Maintenance, and Repair Workers	210	14.02	12.48	10.64
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	70	15.30	15.44	12.15
51-9198	Helpers--Production Workers	1,410	11.85	10.93	8.87
47-4051	Highway Maintenance Workers	50	16.27	15.93	10.32
49-9031	Home Appliance Repairers	20	21.57	21.10	17.29
31-1011	Home Health Aides	910	11.18	10.83	9.52
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	400	10.10	9.21	8.85
43-4081	Hotel, Motel, and Resort Desk Clerks	350	10.34	10.11	8.87
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	210	16.74	16.18	12.68
11-3121	Human Resources Managers	80	46.47	43.46	31.52
13-1071	Human Resources Specialists	610	25.57	23.38	17.13
17-3026	Industrial Engineering Technicians	100	22.54	20.43	16.32
17-2112	Industrial Engineers	300	32.19	31.21	17.98
49-9041	Industrial Machinery Mechanics	1,190	22.45	22.26	17.19
11-3051	Industrial Production Managers	220	53.77	47.46	37.40
53-7051	Industrial Truck and Tractor Operators	2,560	15.06	15.44	11.46
43-4199	Information and Record Clerks, All Other	400	15.48	15.15	12.36
15-1122	Information Security Analysts	40	37.17	38.99	21.92
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	400	14.45	14.04	10.19
49-9099	Installation, Maintenance, and Repair Workers, All Other	320	15.05	13.72	8.90
25-9031	Instructional Coordinators	140	26.99	27.56	19.26
47-2132	Insulation Workers, Mechanical	NR	17.47	17.09	13.92
13-1032	Insurance Appraisers, Auto Damage	NR	25.91	23.51	21.42
43-9041	Insurance Claims and Policy Processing Clerks	1,390	NR	NR	NR
41-3021	Insurance Sales Agents	920	24.29	21.10	16.86
13-2053	Insurance Underwriters	NR	27.99	26.72	20.03
27-1025	Interior Designers	60	21.99	21.57	11.34
29-1063	Internists, General	50	89.10	89.45	76.30
27-3091	Interpreters and Translators	180	12.92	11.38	9.65
43-4111	Interviewers, Except Eligibility and Loan	420	10.98	9.46	8.97
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,510	10.84	9.99	8.84
51-9071	Jewelers and Precious Stone and Metal Workers	30	17.93	17.13	12.33
25-2012	Kindergarten Teachers, Except Special Education	420	44,123 *	44,052 *	36,825 *
13-1075	Labor Relations Specialists	100	26.75	27.56	13.99
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,330	12.68	11.66	9.00
37-3011	Landscaping and Groundskeeping Workers	2,130	11.74	11.12	8.87
51-6011	Laundry and Dry-Cleaning Workers	400	9.86	9.39	8.90
23-1011	Lawyers	680	41.91	37.07	23.01
43-6012	Legal Secretaries	200	18.39	17.55	14.85
23-2099	Legal Support Workers, All Other	90	21.21	21.06	12.88

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11-1031	Legislators	40	38,455 *	36,351 *	27,088 *
25-4021	Librarians	190	28.93	29.33	20.21
43-4121	Library Assistants, Clerical	90	11.95	11.27	9.14
25-4031	Library Technicians	50	14.80	14.17	11.82
29-2061	Licensed Practical and Licensed Vocational Nurses	1,520	20.05	20.04	16.13
19-4099	Life, Physical, and Social Science Technicians, All Other	50	18.09	18.15	10.20
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	100	9.54	9.11	8.84
53-3033	Light Truck or Delivery Services Drivers	1,120	16.44	14.25	9.98
43-4131	Loan Interviewers and Clerks	310	16.37	16.48	12.58
13-2072	Loan Officers	290	44.26	35.56	22.29
49-9094	Locksmiths and Safe Repairers	90	17.09	15.84	9.31
11-9081	Lodging Managers	60	23.00	22.37	15.92
13-1081	Logisticians	90	31.27	29.09	20.48
53-7063	Machine Feeders and Offbearers	220	19.12	20.68	12.91
51-4041	Machinists	450	17.93	17.97	12.23
29-2035	Magnetic Resonance Imaging Technologists	70	33.02	32.42	27.20
37-2012	Maids and Housekeeping Cleaners	1,500	9.57	9.25	8.83
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	110	13.01	13.08	9.53
49-9071	Maintenance and Repair Workers, General	2,180	17.91	17.16	11.61
49-9043	Maintenance Workers, Machinery	100	19.26	18.18	13.30
13-1111	Management Analysts	500	32.27	28.74	22.11
11-9199	Managers, All Other	320	40.60	41.80	26.02
49-9095	Manufactured Building and Mobile Home Installers	NR	13.04	11.41	9.22
13-1161	Market Research Analysts and Marketing Specialists	360	31.66	28.30	18.56
11-2021	Marketing Managers	110	52.14	54.03	28.67
21-1013	Marriage and Family Therapists	60	23.96	19.44	14.75
31-9011	Massage Therapists	NR	13.45	13.01	10.89
17-2131	Materials Engineers	20	40.17	38.64	32.94
25-1022	Mathematical Science Teachers, Postsecondary	NR	65,441 *	60,381 *	45,621 *
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	80	12.29	11.75	9.64
49-9011	Mechanical Door Repairers	NR	13.17	12.24	10.57
17-3013	Mechanical Drafters	60	23.35	22.23	16.04
17-2141	Mechanical Engineers	100	32.86	33.35	22.03
29-2012	Medical and Clinical Laboratory Technicians	90	17.20	17.03	12.92
29-2011	Medical and Clinical Laboratory Technologists	270	28.28	28.02	23.13
11-9111	Medical and Health Services Managers	250	54.00	48.52	33.26
31-9092	Medical Assistants	860	13.36	13.40	10.92
31-9093	Medical Equipment Preparers	190	14.47	14.11	11.87
49-9062	Medical Equipment Repairers	50	18.22	17.69	14.77
29-2071	Medical Records and Health Information Technicians	220	15.85	15.13	10.49
19-1042	Medical Scientists, Except Epidemiologists	10	32.85	26.04	17.91
43-6013	Medical Secretaries	380	13.55	13.33	9.22
31-9094	Medical Transcriptionists	290	14.50	14.11	13.42
21-1023	Mental Health and Substance Abuse Social Workers	NR	20.30	19.92	12.96
21-1014	Mental Health Counselors	NR	16.28	15.76	13.48
27-1026	Merchandise Displayers and Window Trimmers	100	12.98	11.21	8.97
43-5041	Meter Readers, Utilities	NR	16.67	15.82	13.10
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	1,180	44,357 *	44,278 *	37,316 *
49-9044	Millwrights	30	24.38	24.00	21.58
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	500	17.80	16.33	12.07
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	310	21.87	22.13	14.77
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	120	15.29	15.32	10.18
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	160	14.43	14.07	11.26
39-4031	Morticians, Undertakers, and Funeral Directors	30	37.41	29.15	24.12
39-3021	Motion Picture Projectionists	30	10.63	9.84	8.87
53-3099	Motor Vehicle Operators, All Other	NR	10.73	10.57	9.05
49-3052	Motorcycle Mechanics	90	16.80	17.17	12.70
27-2041	Music Directors and Composers	20	28.98	23.18	21.05
11-9121	Natural Sciences Managers	NR	44.63	45.63	38.47
15-1142	Network and Computer Systems Administrators	270	34.80	32.07	22.66
43-4141	New Accounts Clerks	60	16.57	16.94	14.82
39-2021	Nonfarm Animal Caretakers	240	10.23	9.28	8.81
29-2033	Nuclear Medicine Technologists	50	34.49	34.34	28.71
29-1161	Nurse Midwives	NR	44.04	44.74	37.94
29-1171	Nurse Practitioners	220	41.47	41.90	26.60
31-1014	Nursing Assistants	2,780	11.57	11.31	9.38
25-1072	Nursing Instructors and Teachers, Postsecondary	100	74,554 *	74,051 *	55,007 *
29-1064	Obstetricians and Gynecologists	50	116.66	NR	74.51
29-9011	Occupational Health and Safety Specialists	90	30.77	27.52	20.24
29-9012	Occupational Health and Safety Technicians	NR	27.94	17.16	13.72
29-1122	Occupational Therapists	100	41.31	41.34	29.92
31-2011	Occupational Therapy Assistants	NR	28.13	28.17	24.45
43-9199	Office and Administrative Support Workers, All Other	NR	17.39	17.20	12.56
43-9061	Office Clerks, General	3,490	12.89	12.01	9.19
43-9071	Office Machine Operators, Except Computer	NR	14.58	13.15	9.87
47-2073	Operating Engineers and Other Construction Equipment Operators	580	15.62	14.44	12.26
15-2031	Operations Research Analysts	110	25.78	24.12	18.50
51-9083	Ophthalmic Laboratory Technicians	90	13.43	13.46	10.11
29-2057	Ophthalmic Medical Technicians	120	16.15	15.61	11.76
29-2081	Opticians, Dispensing	150	16.72	14.62	9.52
29-1041	Optometrists	50	34.43	30.66	22.15
43-4151	Order Clerks	260	15.69	15.91	10.87
31-1015	Orderlies	NR	11.29	11.03	10.05

NR-Not releasable \*Annual wage \*\*Entry level wage \*\*\*Experienced level wage  
Wages based on 2nd qtr 2013 survey adjusted by the 2014, 4th qtr Employment Cost Index  
Source: Department of Economic Opportunity, Labor Market Statistics Center. Feb. 2015.

**Florida Occupational Employment and Wages**  
**Lakeland MSA (Polk County)**

Occupational Code	Title	2015 Employment	Hourly Wage (2016 wage estimates in dollars)		
			Mean	Median	Entry**
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	110	13.61	13.09	10.12
51-9111	Packaging and Filling Machine Operators and Tenders	1,100	14.95	14.44	11.37
53-7064	Packers and Packagers, Hand	2,180	12.30	12.09	8.87
47-2141	Painters, Construction and Maintenance	380	14.31	12.70	10.41
51-9122	Painters, Transportation Equipment	60	21.11	17.66	14.32
23-2011	Paralegals and Legal Assistants	340	21.70	19.47	16.11
53-6021	Parking Lot Attendants	60	9.27	9.03	8.83
41-2022	Parts Salespersons	690	14.10	12.29	9.61
47-2071	Paving, Surfacing, and Tamping Equipment Operators	80	15.93	14.93	12.41
43-3051	Payroll and Timekeeping Clerks	230	18.90	17.79	13.66
39-9021	Personal Care Aides	550	9.88	9.33	8.84
39-9099	Personal Care and Service Workers, All Other	120	10.75	10.57	9.57
13-2052	Personal Financial Advisors	150	70.58	57.10	31.86
37-2021	Pest Control Workers	260	13.83	13.84	10.47
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	30	14.28	12.06	10.48
29-1051	Pharmacists	510	55.01	55.92	45.61
31-9095	Pharmacy Aides	NR	NR	10.81	10.60
29-2052	Pharmacy Technicians	690	13.38	13.38	9.71
31-9097	Phlebotomists	190	12.44	12.18	10.70
27-4021	Photographers	80	14.47	13.27	9.07
51-9151	Photographic Process Workers and Processing Machine Operators	20	12.90	12.51	10.69
31-2022	Physical Therapist Aides	40	11.82	11.14	9.34
31-2021	Physical Therapist Assistants	70	28.85	28.52	23.26
29-1123	Physical Therapists	280	42.04	38.29	32.18
29-1071	Physician Assistants	60	48.79	46.42	40.38
29-1069	Physicians and Surgeons, All Other	360	114.21	NR	NR
47-2151	Pipelayers	160	16.50	14.73	12.03
47-2152	Plumbers, Pipefitters, and Steamfitters	660	18.71	16.97	13.28
33-3051	Police and Sheriff's Patrol Officers	880	24.38	23.44	19.80
43-5031	Police, Fire, and Ambulance Dispatchers	190	17.26	15.92	13.52
43-5051	Postal Service Clerks	110	25.01	27.94	18.51
43-5052	Postal Service Mail Carriers	550	24.92	27.74	17.68
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	10	28.29	28.52	27.94
11-9131	Postmasters and Mail Superintendents	20	36.32	36.01	32.12
25-1199	Postsecondary Teachers, All Other	530	75,137 *	74,174 *	62,867 *
51-8013	Power Plant Operators	NR	34.93	35.16	27.12
51-5111	Prepress Technicians and Workers	30	17.72	17.62	13.13
25-2011	Preschool Teachers, Except Special Education	380	14.90	11.98	10.52
51-5113	Print Binding and Finishing Workers	70	13.57	13.50	10.17
51-5112	Printing Press Operators	310	13.85	12.40	8.85
33-9021	Private Detectives and Investigators	20	23.27	25.49	17.04
43-3061	Procurement Clerks	110	17.53	17.86	12.34
27-2012	Producers and Directors	NR	23.04	16.91	12.08
51-9199	Production Workers, All Other	350	11.61	10.29	8.94
43-5061	Production, Planning, and Expediting Clerks	480	19.54	18.67	15.18
43-9081	Proofreaders and Copy Markers	NR	18.52	18.61	15.68
11-9141	Property, Real Estate, and Community Association Managers	320	22.38	17.46	10.72
33-9099	Protective Service Workers, All Other	130	16.61	15.17	11.30
29-2053	Psychiatric Technicians	NR	11.63	11.22	10.61
29-1066	Psychiatrists	NR	121.58	NR	NR
19-3039	Psychologists, All Other	30	25.40	22.23	17.55
25-1066	Psychology Teachers, Postsecondary	30	71,527 *	66,941 *	52,494 *
11-2031	Public Relations and Fundraising Managers	20	53.13	49.64	32.26
27-3031	Public Relations Specialists	130	24.80	22.38	16.08
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	290	28.60	26.45	18.80
11-3061	Purchasing Managers	50	52.04	46.44	31.57
29-1124	Radiation Therapists	NR	40.27	38.58	30.00
29-2034	Radiologic Technologists and Technicians	400	25.81	25.94	19.94
41-9022	Real Estate Sales Agents	410	18.08	14.48	9.67
43-4171	Receptionists and Information Clerks	1,400	11.73	11.24	9.43
39-9032	Recreation Workers	490	11.75	10.54	8.89
29-1125	Recreational Therapists	20	24.97	24.96	19.30
53-7081	Refuse and Recyclable Material Collectors	140	15.31	14.62	13.11
29-1141	Registered Nurses	4,190	28.80	28.49	24.48
21-1015	Rehabilitation Counselors	50	17.95	17.41	14.25
39-9041	Residential Advisors	NR	12.23	10.57	8.84
29-1126	Respiratory Therapists	200	26.75	26.71	21.43
41-2031	Retail Salespersons	7,740	12.23	9.70	8.77
47-2181	Roofers	480	14.46	13.98	12.36
41-9099	Sales and Related Workers, All Other	150	19.80	18.90	11.89
41-9031	Sales Engineers	70	56.24	52.19	27.73
11-2022	Sales Managers	300	63.58	55.80	35.75
41-3099	Sales Representatives, Services, All Other	1,480	25.86	22.91	15.28
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,180	30.38	25.42	12.61
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	300	39.17	36.10	19.21
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	NR	13.20	12.95	10.28
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	1,490	44,943 *	45,006 *	37,409 *
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	3,910	14.77	14.21	10.35
41-3031	Securities, Commodities, and Financial Services Sales Agents	170	33.57	19.39	12.95
49-2098	Security and Fire Alarm Systems Installers	100	17.24	16.96	13.28
33-9032	Security Guards	1,200	10.97	10.52	8.90
25-3021	Self-Enrichment Education Teachers	270	21.08	22.31	11.15
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	320	18.57	17.75	12.69

NR-Not releasable \*Annual wage \*\*Entry level wage \*\*\*Experienced level wage  
Wages based on 2nd qtr 2013 survey adjusted by the 2014, 4th qtr Employment Cost Index  
Source: Department of Economic Opportunity, Labor Market Statistics Center. Feb. 2015.

## Florida Occupational Employment and Wages Lakeland MSA (Polk County)

Occupational Code	Title	2015 Employment	Hourly Wage (2016 wage estimates in dollars)		
			Mean	Median	Entry**
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	130	13.91	13.92	10.89
51-6031	Sewing Machine Operators	60	11.66	11.29	9.39
47-2211	Sheet Metal Workers	NR	16.30	14.94	10.86
43-5071	Shipping, Receiving, and Traffic Clerks	1,090	14.95	14.59	10.70
39-5094	Skincare Specialists	NR	16.97	16.94	13.52
51-3023	Slaughtering and Meat Packers	50	12.18	11.68	9.89
11-9151	Social and Community Service Managers	70	33.50	32.71	19.85
21-1093	Social and Human Service Assistants	270	14.39	13.99	11.99
19-3099	Social Scientists and Related Workers, All Other	10	31.52	32.54	24.77
21-1029	Social Workers, All Other	NR	29.94	30.50	21.27
15-1132	Software Developers, Applications	260	38.24	37.24	23.76
15-1133	Software Developers, Systems Software	40	45.04	44.67	31.36
19-1013	Soil and Plant Scientists	30	25.91	24.77	21.18
27-4014	Sound Engineering Technicians	10	19.73	14.79	13.60
25-2059	Special Education Teachers, All Other	730	46,078 *	45,814 *	40,257 *
25-2052	Special Education Teachers, Kindergarten and Elementary School	100	48,284 *	47,953 *	40,891 *
25-2051	Special Education Teachers, Preschool	70	45,266 *	44,992 *	39,691 *
29-1127	Speech-Language Pathologists	140	38.11	33.93	27.12
43-5081	Stock Clerks and Order Fillers	3,190	12.41	11.87	9.83
47-2221	Structural Iron and Steel Workers	250	19.81	18.64	15.40
51-2041	Structural Metal Fabricators and Fitters	50	16.85	15.71	13.79
21-1011	Substance Abuse and Behavioral Disorder Counselors	30	17.09	15.65	11.90
25-3098	Substitute Teachers	510	12.86	13.36	11.29
29-1067	Surgeons	10	126.15	NR	NR
29-2055	Surgical Technologists	140	19.61	19.64	15.83
17-3031	Surveying and Mapping Technicians	170	18.23	17.70	11.87
17-1022	Surveyors	80	28.62	28.81	16.79
43-2011	Switchboard Operators, Including Answering Service	190	12.00	11.27	10.24
13-2081	Tax Examiners and Collectors, and Revenue Agents	120	19.98	16.70	13.63
13-2082	Tax Preparers	40	16.66	16.06	8.85
53-3041	Taxi Drivers and Chauffeurs	NR	11.05	10.92	9.54
25-9041	Teacher Assistants	1,740	25,502 *	23,853 *	19,841 *
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	320	26,870 *	25,607 *	18,739 *
51-2092	Team Assemblers	1,700	14.97	14.29	11.09
27-3042	Technical Writers	20	31.74	29.24	23.76
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	370	21.16	19.37	15.05
49-9052	Telecommunications Line Installers and Repairers	150	19.01	18.30	15.09
41-9041	Telemarketers	100	11.80	10.52	8.76
43-3071	Tellers	1,220	13.10	12.54	10.54
49-3093	Tire Repairers and Changers	300	11.19	9.65	8.84
51-4111	Tool and Die Makers	50	21.53	21.62	14.31
11-3131	Training and Development Managers	20	46.84	44.62	33.06
13-1151	Training and Development Specialists	500	27.62	27.32	20.40
11-3071	Transportation, Storage, and Distribution Managers	150	60.09	54.59	34.16
41-3041	Travel Agents	80	18.49	16.40	12.47
19-3051	Urban and Regional Planners	50	33.99	33.29	25.64
39-3031	Ushers, Lobby Attendants, and Ticket Takers	40	9.05	9.05	8.84
29-1131	Veterinarians	100	57.09	56.49	36.19
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	100	11.40	11.16	9.82
29-2056	Veterinary Technologists and Technicians	200	13.57	13.39	10.53
25-1194	Vocational Education Teachers, Postsecondary	130	25.39	21.90	15.22
35-3031	Waiters and Waitresses	4,030	11.62	9.20	8.83
51-8031	Water and Wastewater Treatment Plant and System Operators	200	21.83	19.46	16.38
15-1134	Web Developers	150	28.46	25.53	19.65
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	40	16.14	15.63	12.67
51-4121	Welders, Cutters, Solderers, and Brazers	650	18.12	17.39	13.77
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	170	12.97	12.42	9.24
43-9022	Word Processors and Typists	60	12.78	12.07	9.78
27-3043	Writers and Authors	20	29.36	28.58	15.98

\* Annual Wage.

\*\* Entry Wage - This is the wage an entry-level worker might expect to make. It is defined as the average (mean) wage earned by the lowest third of all workers in a given occupation.

\*\*\* Experienced Wage - This wage represents what an experienced worker might expect to make. It is defined as the average (mean) wage earned by the upper two-thirds of all workers in a given occupation.

Wages based on the 2nd, 2015 qtr survey adjusted by the 1st, 2016 qtr Employment Cost Index.

NR - Not releasable.

Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics, May 2016.