

**Florida Occupational Employment and Wages**  
**Lakeland MSA (Polk County)**

Occupational Code	Title	2016 Employment	Hourly Wage		
			(2017 wage estimates in do		
			Mean	Median	Entry**
00-0000	Total all occupations	211,730	19.67	15.39	9.87
13-2011	Accountants and Auditors	1,620	31.89	29.10	20.56
27-2011	Actors	30	19.70	21.25	16.08
11-3011	Administrative Services Managers	200	55.74	51.36	34.32
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Ins	70	25.04	25.21	20.86
41-3011	Advertising Sales Agents	170	NR	NR	NR
19-4011	Agricultural and Food Science Technicians	40	17.46	17.07	13.40
45-2091	Agricultural Equipment Operators	NR	13.63	13.83	12.45
49-3011	Aircraft Mechanics and Service Technicians	40	23.32	24.58	17.12
39-3091	Amusement and Recreation Attendants	790	9.53	9.08	8.88
39-2011	Animal Trainers	70	NR	NR	NR
13-2021	Appraisers and Assessors of Real Estate	140	18.79	17.73	11.54
17-1011	Architects, Except Landscape and Naval	50	46.92	47.50	30.90
17-3011	Architectural and Civil Drafters	180	22.98	22.94	17.05
11-9041	Architectural and Engineering Managers	110	51.67	49.38	35.47
27-1011	Art Directors	20	33.09	32.92	28.41
51-2099	Assemblers and Fabricators, All Other	150	11.12	9.47	9.19
29-9091	Athletic Trainers	30	56,998 *	46,653 *	39,860 *
27-4011	Audio and Video Equipment Technicians	NR	18.95	17.63	11.94
53-6031	Automotive and Watercraft Service Attendants	150	12.75	11.71	9.65
49-3021	Automotive Body and Related Repairers	240	22.78	21.30	15.64
49-3023	Automotive Service Technicians and Mechanics	1,590	17.77	15.21	11.62
51-3011	Bakers	210	13.41	12.65	9.57
35-3011	Bartenders	550	12.05	10.39	9.05
43-3011	Bill and Account Collectors	1,410	12.17	11.16	10.09
43-3021	Billing and Posting Clerks and Machine Operators	940	15.35	14.83	12.29
19-1029	Biological Scientists, All Other	10	23.61	19.35	15.00
19-4021	Biological Technicians	40	16.75	15.86	11.55
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,410	17.63	16.85	12.38
47-2021	Brickmasons and Blockmasons	300	18.90	18.51	14.68
43-4011	Brokerage Clerks	60	25.95	26.29	17.43
13-2031	Budget Analysts	40	30.32	29.33	22.24
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	510	20.95	21.12	15.90
53-3022	Bus Drivers, School or Special Client	700	12.42	12.19	10.45
53-3021	Bus Drivers, Transit and Intercity	70	13.14	13.59	11.65
13-1199	Business Operations Specialists, All Other	1,230	29.97	27.97	16.89
25-1011	Business Teachers, Postsecondary	NR	71,795 *	70,686 *	39,581 *
51-3021	Butchers and Meat Cutters	320	15.16	15.02	11.69
51-7011	Cabinetmakers and Bench Carpenters	170	12.75	10.87	9.06
29-2031	Cardiovascular Technologists and Technicians	90	27.98	27.45	16.69
43-5011	Cargo and Freight Agents	150	22.48	22.43	13.33
47-2031	Carpenters	1,170	17.90	15.13	13.50
47-2041	Carpet Installers	NR	11.60	10.06	9.08
17-1021	Cartographers and Photogrammetrists	20	31.36	30.18	21.81
41-2011	Cashiers	6,260	10.00	9.30	8.84
47-2051	Cement Masons and Concrete Finishers	200	18.83	17.61	12.63
35-1011	Chefs and Head Cooks	140	25.40	23.79	17.96
17-2041	Chemical Engineers	40	41.31	38.56	31.59
51-9011	Chemical Equipment Operators and Tenders	310	24.25	26.18	17.82
51-8091	Chemical Plant and System Operators	170	26.92	27.41	25.08
19-4031	Chemical Technicians	140	22.81	22.48	15.15
19-2031	Chemists	100	31.79	28.47	21.74
11-1011	Chief Executives	290	82.90	74.65	28.58
21-1021	Child, Family, and School Social Workers	300	23.12	21.92	16.26
39-9011	Childcare Workers	850	9.65	9.30	8.94
29-1011	Chiropractors	40	NR	NR	NR
17-3022	Civil Engineering Technicians	80	27.76	27.78	19.71
17-2051	Civil Engineers	370	37.90	35.43	22.23
13-1031	Claims Adjusters, Examiners, and Investigators	760	25.74	24.46	19.64
53-7061	Cleaners of Vehicles and Equipment	690	13.10	11.59	9.19
21-2011	Clergy	50	24.54	18.96	14.59
19-3031	Clinical, Counseling, and School Psychologists	50	37.18	36.25	32.85
27-2022	Coaches and Scouts	190	44,243 *	38,462 *	19,305 *
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	NR	16.04	16.20	12.91
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	NR	10.24	10.25	8.85
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,280	9.75	9.40	9.09
25-1122	Communications Teachers, Postsecondary	30	62,524 *	59,924 *	46,296 *
21-1099	Community and Social Service Specialists, All Other	240	18.80	19.08	13.18
21-1094	Community Health Workers	20	17.44	14.95	11.56
11-3111	Compensation and Benefits Managers	20	62.83	56.83	39.01
13-1141	Compensation, Benefits, and Job Analysis Specialists	140	26.04	24.83	18.10
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	250	24.25	22.56	16.48
11-3021	Computer and Information Systems Managers	240	59.05	56.75	41.98
15-1143	Computer Network Architects	320	29.64	27.29	20.88
15-1152	Computer Network Support Specialists	NR	22.74	20.27	17.20
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal a	10	25.07	26.87	18.59
15-1199	Computer Occupations, All Other	120	30.37	27.75	17.03
43-9011	Computer Operators	50	19.68	19.42	16.04
15-1131	Computer Programmers	220	27.92	24.55	20.34
25-1021	Computer Science Teachers, Postsecondary	NR	68,917 *	63,788 *	42,051 *
15-1121	Computer Systems Analysts	870	38.62	38.50	27.80
15-1151	Computer User Support Specialists	590	21.72	20.89	14.78

N/R-Not releasable \*Annual wage \*\*Entry level wage \*\*\*Experienced level wage  
Wages based on 2nd qtr 2016 survey adjusted by the 2017, 1st qtr Employment Cost Index  
Source: Department of Economic Opportunity, Labor Market Statistics Center. May 2017.

## Florida Occupational Employment and Wages Lakeland MSA (Polk County)

Occupational Code	Title	2016 Employment	Hourly Wage		
			(2017 wage estimates in do)		
			Mean	Median	Entry**
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	120	16.31	16.31	10.80
47-4011	Construction and Building Inspectors	100	25.79	25.55	16.87
47-4099	Construction and Related Workers, All Other	NR	17.89	16.38	12.57
47-2061	Construction Laborers	1,530	12.95	12.09	10.12
11-9021	Construction Managers	410	45.05	38.19	31.89
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	NR	26.24	26.14	17.64
35-2012	Cooks, Institution and Cafeteria	320	11.27	10.29	9.15
35-2014	Cooks, Restaurant	1,860	11.03	10.74	9.40
35-2015	Cooks, Short Order	NR	10.43	10.12	9.16
33-3012	Correctional Officers and Jailers	720	20.45	18.80	16.88
13-1051	Cost Estimators	480	26.65	25.50	16.38
41-2021	Counter and Rental Clerks	590	12.27	11.31	9.02
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1,500	9.46	9.20	9.01
43-5021	Couriers and Messengers	110	11.69	10.48	9.07
43-4031	Court, Municipal, and License Clerks	NR	17.45	17.59	14.75
53-7021	Crane and Tower Operators	70	27.44	28.06	23.35
13-2041	Credit Analysts	NR	32.11	33.90	23.56
43-4041	Credit Authorizers, Checkers, and Clerks	NR	23.11	23.77	15.72
13-2071	Credit Counselors	50	21.24	19.46	16.93
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	40	15.13	14.74	13.27
43-4051	Customer Service Representatives	5,410	14.99	14.30	10.59
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	120	15.92	15.38	12.64
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	170	17.16	16.44	12.78
27-2031	Dancers	NR	19.66	20.85	15.14
43-9021	Data Entry Keyers	340	14.10	13.93	11.16
15-1141	Database Administrators	100	37.96	38.18	23.84
41-9011	Demonstrators and Product Promoters	NR	12.03	9.45	8.94
31-9091	Dental Assistants	280	18.18	18.13	14.70
29-2021	Dental Hygienists	200	33.38	30.99	25.97
51-9081	Dental Laboratory Technicians	160	20.32	18.80	14.88
29-1021	Dentists, General	60	72.17	65.40	56.36
43-9031	Desktop Publishers	NR	11.77	9.14	8.72
33-3021	Detectives and Criminal Investigators	180	25.41	24.49	21.20
29-2032	Diagnostic Medical Sonographers	150	28.85	28.70	25.31
29-1031	Dietitians and Nutritionists	70	28.09	26.90	20.75
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	510	10.29	9.26	9.04
21-2021	Directors, Religious Activities and Education	40	20.07	20.08	16.64
35-9021	Dishwashers	600	9.52	9.29	8.99
43-5032	Dispatchers, Except Police, Fire, and Ambulance	340	20.67	17.77	11.50
53-3031	Driver/Sales Workers	830	16.51	11.12	8.88
47-2081	Drywall and Ceiling Tile Installers	NR	13.27	13.09	9.16
47-5021	Earth Drillers, Except Oil and Gas	50	21.57	21.94	18.44
27-3041	Editors	50	31.23	26.14	16.00
11-9039	Education Administrators, All Other	20	47.97	39.15	24.21
11-9032	Education Administrators, Elementary and Secondary School	180	92,223 *	93,119 *	83,909 *
11-9033	Education Administrators, Postsecondary	20	56.12	49.67	36.08
25-9099	Education, Training, and Library Workers, All Other	300	33.70	34.54	26.22
21-1012	Educational, Guidance, School, and Vocational Counselors	320	29.39	29.11	22.09
17-3023	Electrical and Electronics Engineering Technicians	70	28.02	28.22	18.12
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	130	24.29	22.38	16.73
17-2071	Electrical Engineers	100	34.72	33.90	22.37
49-9051	Electrical Power-Line Installers and Repairers	170	28.02	29.97	17.53
47-2111	Electricians	1,030	23.49	22.41	15.04
51-2023	Electromechanical Equipment Assemblers	NR	19.38	18.19	12.52
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	NR	14.92	13.56	10.54
17-2072	Electronics Engineers, Except Computer	30	NR	NR	NR
25-2021	Elementary School Teachers, Except Special Education	2,500	46,543 *	46,118 *	42,410 *
29-2041	Emergency Medical Technicians and Paramedics	230	14.10	13.39	10.54
17-3029	Engineering Technicians, Except Drafters, All Other	NR	16.57	16.53	13.66
17-2199	Engineers, All Other	60	37.63	31.71	27.95
25-1123	English Language and Literature Teachers, Postsecondary	NR	59,244 *	57,227 *	37,188 *
17-3025	Environmental Engineering Technicians	NR	18.64	16.58	13.38
17-2081	Environmental Engineers	90	28.71	26.37	20.99
19-4091	Environmental Science and Protection Technicians, Including Health	30	18.98	19.32	15.10
19-2041	Environmental Scientists and Specialists, Including Health	80	22.37	21.21	16.64
53-7032	Excavating and Loading Machine and Dragline Operators	310	21.61	22.77	14.01
43-6011	Executive Secretaries and Executive Administrative Assistants	620	21.95	20.12	15.47
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	NR	14.73	13.26	11.08
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	210	16.05	15.07	12.88
29-1062	Family and General Practitioners	120	95.99	92.44	70.06
49-3041	Farm Equipment Mechanics and Service Technicians	20	20.09	18.14	14.34
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	NR	10.68	10.43	9.13
47-4031	Fence Erectors	NR	15.51	15.98	11.77
43-4071	File Clerks	380	13.60	13.65	9.99
13-2051	Financial Analysts	140	38.59	37.18	23.47
43-3099	Financial Clerks, All Other	50	16.82	17.29	13.64
11-3031	Financial Managers	380	64.69	53.64	40.50
13-2099	Financial Specialists, All Other	70	34.35	31.52	22.76
33-2011	Firefighters	540	17.70	15.84	13.74
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	1,190	25.22	23.59	16.27
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	NR	23.80	22.95	21.59
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	40	31.53	29.44	22.47
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,170	16.14	14.69	11.37

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			Mean	Median	Entry**
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers,	490	32.74	25.15	17.41
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	170	21.04	19.71	13.93
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Grounds	280	17.84	18.45	9.62
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,060	30.41	29.24	20.43
41-1012	First-Line Supervisors of Non-Retail Sales Workers	430	39.54	34.71	22.81
43-1011	First-Line Supervisors of Office and Administrative Support Worke	2,380	27.01	25.87	17.68
39-1021	First-Line Supervisors of Personal Service Workers	380	17.76	15.89	10.21
33-1012	First-Line Supervisors of Police and Detectives	100	39.01	38.68	31.04
51-1011	First-Line Supervisors of Production and Operating Workers	1,050	30.32	28.60	19.71
33-1099	First-Line Supervisors of Protective Service Workers, All Other	90	19.85	18.23	14.31
41-1011	First-Line Supervisors of Retail Sales Workers	2,280	20.63	18.75	13.73
53-1031	First-Line Supervisors of Transportation and Material-Moving Mach	420	28.96	27.42	18.40
39-9031	Fitness Trainers and Aerobics Instructors	170	15.77	14.51	10.89
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	NR	15.80	15.15	12.56
27-1023	Floral Designers	30	14.87	14.59	10.80
51-3092	Food Batchmakers	370	16.36	16.92	12.06
35-2021	Food Preparation Workers	1,390	10.34	9.67	9.13
51-3099	Food Processing Workers, All Other	80	14.66	14.31	10.61
19-1012	Food Scientists and Technologists	50	29.47	26.09	18.21
35-3041	Food Servers, Nonrestaurant	230	10.31	9.60	9.12
11-9051	Food Service Managers	150	36.99	35.02	23.71
19-4092	Forensic Science Technicians	40	21.94	21.54	16.91
13-1131	Fundraisers	40	26.65	26.63	20.50
39-4021	Funeral Attendants	80	11.37	10.32	8.94
11-1021	General and Operations Managers	2,210	62.58	55.50	34.59
45-2041	Graders and Sorters, Agricultural Products	NR	9.43	9.14	9.08
27-1024	Graphic Designers	190	23.72	21.14	16.04
37-3019	Grounds Maintenance Workers, All Other	NR	13.16	11.98	11.12
39-5012	Hairdressers, Hairstylists, and Cosmetologists	470	11.71	9.58	9.06
47-4041	Hazardous Materials Removal Workers	30	22.31	22.68	17.25
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	30	38.35	37.03	30.77
29-1199	Health Diagnosing and Treating Practitioners, All Other	60	31.02	30.35	22.76
21-1091	Health Educators	70	25.91	24.28	16.77
25-1071	Health Specialties Teachers, Postsecondary	NR	82,933 *	69,794 *	43,572 *
29-2099	Health Technologists and Technicians, All Other	410	17.60	16.76	13.13
29-9099	Healthcare Practitioners and Technical Workers, All Other	10	19.60	15.80	13.76
21-1022	Healthcare Social Workers	170	28.24	27.41	20.02
31-9099	Healthcare Support Workers, All Other	70	14.10	12.80	10.25
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	660	17.26	16.18	12.48
53-3032	Heavy and Tractor-Trailer Truck Drivers	5,400	20.44	20.84	13.67
47-3013	Helpers--Electricians	220	14.87	14.67	12.62
47-5081	Helpers--Extraction Workers	NR	14.13	14.11	12.63
49-9098	Helpers--Installation, Maintenance, and Repair Workers	240	14.71	13.95	11.34
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	70	15.49	15.59	12.39
51-9198	Helpers--Production Workers	1,240	12.34	11.38	9.14
47-4051	Highway Maintenance Workers	60	16.48	16.12	10.41
49-9031	Home Appliance Repairers	NR	21.67	20.87	17.65
31-1011	Home Health Aides	NR	12.00	11.47	10.36
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	350	10.49	9.51	9.18
43-4081	Hotel, Motel, and Resort Desk Clerks	340	10.69	10.54	9.11
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	220	17.42	17.08	13.04
11-3121	Human Resources Managers	120	51.04	46.89	33.60
13-1071	Human Resources Specialists	650	25.51	23.76	16.25
17-3026	Industrial Engineering Technicians	120	22.32	22.17	16.17
17-2112	Industrial Engineers	310	30.65	29.62	16.33
49-9041	Industrial Machinery Mechanics	1,460	23.22	23.51	16.23
11-3051	Industrial Production Managers	270	52.17	47.67	34.98
53-7051	Industrial Truck and Tractor Operators	3,030	16.34	15.81	12.54
43-4199	Information and Record Clerks, All Other	400	15.59	14.77	12.38
15-1122	Information Security Analysts	50	38.25	39.14	22.70
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	710	13.51	11.95	10.45
49-9099	Installation, Maintenance, and Repair Workers, All Other	240	17.72	17.60	11.14
25-9031	Instructional Coordinators	230	28.20	28.99	19.47
43-9041	Insurance Claims and Policy Processing Clerks	1,380	NR	NR	NR
41-3021	Insurance Sales Agents	700	29.07	23.07	17.15
13-2053	Insurance Underwriters	310	28.75	27.21	20.62
27-1025	Interior Designers	60	21.21	18.27	10.95
29-1063	Internists, General	NR	92.59	92.19	82.60
27-3091	Interpreters and Translators	190	13.35	11.40	9.80
43-4111	Interviewers, Except Eligibility and Loan	160	15.23	14.90	12.25
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,800	11.65	10.77	9.16
51-9071	Jewelers and Precious Stone and Metal Workers	30	17.57	16.69	12.48
25-2012	Kindergarten Teachers, Except Special Education	410	45,893 *	45,852 *	41,536 *
13-1075	Labor Relations Specialists	90	28.74	28.52	17.09
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,930	13.85	13.49	9.89
37-3011	Landscaping and Groundskeeping Workers	2,280	11.90	11.17	9.33
51-6011	Laundry and Dry-Cleaning Workers	240	10.20	9.73	9.14
23-1011	Lawyers	590	43.42	35.34	23.19
43-6012	Legal Secretaries	170	18.30	17.62	14.53
23-2099	Legal Support Workers, All Other	60	22.23	20.95	14.40
11-1031	Legislators	30	41,781 *	39,812 *	28,925 *
25-4021	Librarians	160	29.72	30.90	21.42
43-4121	Library Assistants, Clerical	110	11.74	11.20	9.74

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			Mean	Median	Entry**
25-4031	Library Technicians	60	14.55	13.99	12.43
29-2061	Licensed Practical and Licensed Vocational Nurses	1,590	20.26	20.16	16.40
19-4099	Life, Physical, and Social Science Technicians, All Other	60	16.00	15.92	9.10
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	210	9.10	8.98	8.81
53-3033	Light Truck or Delivery Services Drivers	1,070	17.61	15.57	11.21
43-4131	Loan Interviewers and Clerks	250	17.48	16.87	12.89
13-2072	Loan Officers	390	45.87	39.16	23.41
49-9094	Locksmiths and Safe Repairers	110	20.97	18.47	9.02
11-9081	Lodging Managers	50	26.31	24.08	20.86
13-1081	Logisticians	70	33.14	30.72	22.55
53-7063	Machine Feeders and Offbearers	100	17.55	17.73	11.26
51-4041	Machinists	330	19.16	18.92	13.93
29-2035	Magnetic Resonance Imaging Technologists	100	33.47	33.02	27.49
37-2012	Maids and Housekeeping Cleaners	1,480	10.17	9.50	9.03
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	130	12.99	13.05	9.17
49-9071	Maintenance and Repair Workers, General	2,440	17.29	16.01	10.70
49-9043	Maintenance Workers, Machinery	80	22.85	24.88	15.48
13-1111	Management Analysts	460	33.36	30.38	21.56
11-9199	Managers, All Other	290	45.52	44.13	29.40
13-1161	Market Research Analysts and Marketing Specialists	330	30.30	27.44	19.53
11-2021	Marketing Managers	100	53.22	54.73	30.80
21-1013	Marriage and Family Therapists	120	23.55	21.18	16.67
31-9011	Massage Therapists	70	14.54	14.74	8.77
17-2131	Materials Engineers	20	41.78	37.89	33.49
25-1022	Mathematical Science Teachers, Postsecondary	30	63,848 *	61,271 *	44,488 *
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	80	12.72	12.26	10.30
49-9011	Mechanical Door Repairers	NR	13.32	12.46	10.41
17-3013	Mechanical Drafters	90	22.87	22.34	13.08
17-2141	Mechanical Engineers	110	32.17	32.34	21.31
27-3099	Media and Communication Workers, All Other	20	NR	NR	NR
29-2012	Medical and Clinical Laboratory Technicians	100	17.46	17.27	13.04
29-2011	Medical and Clinical Laboratory Technologists	250	28.16	28.13	23.32
11-9111	Medical and Health Services Managers	280	55.81	52.60	34.40
31-9092	Medical Assistants	870	13.98	13.92	11.86
31-9093	Medical Equipment Preparers	160	15.12	14.62	12.93
49-9062	Medical Equipment Repairers	60	18.60	17.77	13.71
29-2071	Medical Records and Health Information Technicians	220	15.77	14.77	10.21
19-1042	Medical Scientists, Except Epidemiologists	10	27.25	27.47	18.99
43-6013	Medical Secretaries	400	13.30	12.99	9.40
31-9094	Medical Transcriptionists	50	16.20	16.93	10.65
13-1121	Meeting, Convention, and Event Planners	40	22.39	23.04	15.31
21-1023	Mental Health and Substance Abuse Social Workers	30	19.90	19.30	12.71
21-1014	Mental Health Counselors	NR	16.58	15.99	13.64
27-1026	Merchandise Displayers and Window Trimmers	150	13.57	12.31	9.48
43-5041	Meter Readers, Utilities	NR	16.45	15.49	13.11
19-1022	Microbiologists	10	26.25	18.24	17.05
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	1,150	47,270 *	46,345 *	43,046 *
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	410	16.21	15.91	11.74
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	190	20.62	21.26	13.89
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	140	16.11	16.26	10.72
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	230	14.76	14.12	11.60
39-4031	Morticians, Undertakers, and Funeral Directors	40	26.37	24.83	13.77
39-3021	Motion Picture Projectionists	30	11.20	10.72	9.40
53-3099	Motor Vehicle Operators, All Other	NR	11.02	10.77	9.33
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	13.68	12.84	10.82
27-2041	Music Directors and Composers	20	30.58	26.13	21.99
27-2042	Musicians and Singers	30	NR	NR	NR
15-1142	Network and Computer Systems Administrators	250	35.26	33.84	24.05
39-2021	Nonfarm Animal Caretakers	220	11.61	9.76	9.14
29-2033	Nuclear Medicine Technologists	50	35.65	35.46	29.39
29-1171	Nurse Practitioners	240	42.33	42.80	27.55
31-1014	Nursing Assistants	2,860	12.11	11.82	10.05
25-1072	Nursing Instructors and Teachers, Postsecondary	60	71,718 *	70,733 *	47,665 *
29-1064	Obstetricians and Gynecologists	NR	98.33	92.06	84.04
29-9011	Occupational Health and Safety Specialists	120	30.69	26.86	20.11
29-9012	Occupational Health and Safety Technicians	30	22.77	18.25	15.76
29-1122	Occupational Therapists	100	41.40	41.79	32.17
31-2011	Occupational Therapy Assistants	60	30.66	30.55	26.43
43-9199	Office and Administrative Support Workers, All Other	NR	18.21	17.89	14.30
43-9061	Office Clerks, General	3,730	13.34	12.23	9.57
43-9071	Office Machine Operators, Except Computer	NR	11.77	10.90	9.27
47-2073	Operating Engineers and Other Construction Equipment Operators	560	16.70	15.39	12.98
15-2031	Operations Research Analysts	120	26.17	24.08	18.30
51-9083	Ophthalmic Laboratory Technicians	NR	13.12	12.84	10.09
29-2057	Ophthalmic Medical Technicians	120	16.30	15.35	11.82
29-2081	Opticians, Dispensing	100	20.03	21.18	12.84
29-1041	Optometrists	40	NR	NR	NR
43-4151	Order Clerks	200	17.15	17.12	12.95
31-1015	Orderlies	NR	11.74	11.44	10.43
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	90	13.63	13.36	10.26
51-9111	Packaging and Filling Machine Operators and Tenders	1,090	15.08	14.53	11.76
53-7064	Packers and Packagers, Hand	1,710	12.74	12.48	9.22
47-2141	Painters, Construction and Maintenance	400	15.31	15.38	10.79

N/R-Not releasable \*Annual wage \*\*Entry level wage \*\*\*Experienced level wage  
Wages based on 2nd qtr 2016 survey adjusted by the 2017, 1st qtr Employment Cost Index  
Source: Department of Economic Opportunity, Labor Market Statistics Center. May 2017.

**Florida Occupational Employment and Wages**  
**Lakeland MSA (Polk County)**

Occupational Code	Title	2016 Employment	Hourly Wage		
			(2017 wage estimates in do		
			Mean	Median	Entry**
51-9122	Painters, Transportation Equipment	70	21.71	18.06	15.10
51-9196	Paper Goods Machine Setters, Operators, and Tenders	NR	18.50	17.52	12.65
23-2011	Paralegals and Legal Assistants	430	20.32	19.47	16.83
41-2022	Parts Salespersons	720	13.99	11.81	9.16
47-2071	Paving, Surfacing, and Tamping Equipment Operators	NR	15.47	14.56	12.20
43-3051	Payroll and Timekeeping Clerks	240	20.77	19.92	14.78
39-9021	Personal Care Aides	720	10.12	9.55	9.06
39-9099	Personal Care and Service Workers, All Other	210	12.44	11.44	10.00
13-2052	Personal Financial Advisors	180	69.32	53.15	25.09
37-2021	Pest Control Workers	250	14.21	14.20	10.69
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	NR	16.32	16.04	11.94
29-1051	Pharmacists	430	54.44	56.25	41.32
31-9095	Pharmacy Aides	NR	11.23	11.24	10.96
29-2052	Pharmacy Technicians	660	13.90	13.81	10.92
31-9097	Phlebotomists	150	12.91	12.66	11.12
27-4021	Photographers	30	12.90	9.19	8.81
51-9151	Photographic Process Workers and Processing Machine Operators	40	13.40	12.69	10.62
31-2022	Physical Therapist Aides	NR	12.27	11.57	9.71
31-2021	Physical Therapist Assistants	120	29.41	29.14	25.02
29-1123	Physical Therapists	270	41.49	38.65	33.04
29-1071	Physician Assistants	110	48.95	46.93	42.82
29-1069	Physicians and Surgeons, All Other	480	112.86	NR	56.36
47-2151	Pipelayers	180	16.21	14.51	12.50
47-2152	Plumbers, Pipefitters, and Steamfitters	510	17.92	17.03	13.43
33-3051	Police and Sheriff's Patrol Officers	960	24.47	23.77	18.98
43-5031	Police, Fire, and Ambulance Dispatchers	190	17.76	16.43	13.93
43-5051	Postal Service Clerks	110	24.66	27.88	17.53
43-5052	Postal Service Mail Carriers	590	24.79	27.48	17.33
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	10	27.04	28.46	24.30
11-9131	Postmasters and Mail Superintendents	20	37.57	36.09	32.63
25-1199	Postsecondary Teachers, All Other	590	57,769 *	57,254 *	42,961 *
51-8013	Power Plant Operators	170	36.02	36.30	27.74
51-5111	Prepress Technicians and Workers	40	19.12	18.84	15.20
25-2011	Preschool Teachers, Except Special Education	230	14.23	11.85	10.78
51-5113	Print Binding and Finishing Workers	70	14.03	13.44	10.63
51-5112	Printing Press Operators	370	13.85	11.82	9.23
33-9021	Private Detectives and Investigators	30	24.79	26.17	17.39
43-3061	Procurement Clerks	120	18.98	19.63	14.72
27-2012	Producers and Directors	50	30.83	25.46	16.50
51-9199	Production Workers, All Other	290	12.13	11.04	9.72
43-5061	Production, Planning, and Expediting Clerks	430	20.35	19.64	15.66
11-9141	Property, Real Estate, and Community Association Managers	370	22.70	18.19	9.86
33-9099	Protective Service Workers, All Other	100	17.01	15.90	11.84
29-2053	Psychiatric Technicians	NR	11.99	11.47	10.71
29-1066	Psychiatrists	NR	116.70	NR	NR
19-3039	Psychologists, All Other	20	36.77	34.10	26.64
25-1066	Psychology Teachers, Postsecondary	30	71,518 *	67,267 *	51,284 *
11-2031	Public Relations and Fundraising Managers	30	52.11	47.76	35.11
27-3031	Public Relations Specialists	140	26.22	23.41	16.40
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	350	27.85	26.16	18.46
11-3061	Purchasing Managers	60	51.10	44.67	32.99
29-1124	Radiation Therapists	NR	43.24	42.65	30.81
29-2034	Radiologic Technologists and Technicians	280	25.87	25.53	20.31
41-9022	Real Estate Sales Agents	280	19.18	16.33	11.09
43-4171	Receptionists and Information Clerks	1,510	12.32	12.03	9.87
39-9032	Recreation Workers	260	11.34	9.57	8.88
29-1125	Recreational Therapists	20	26.35	26.22	20.79
53-7081	Refuse and Recyclable Material Collectors	20	17.99	17.43	14.57
29-1141	Registered Nurses	4,170	29.90	29.47	25.73
21-1015	Rehabilitation Counselors	70	17.91	17.21	13.83
39-9041	Residential Advisors	260	12.14	10.44	9.17
29-1126	Respiratory Therapists	210	27.26	27.28	21.97
41-2031	Retail Salespersons	7,650	12.21	9.93	8.88
47-2181	Roofers	540	13.73	13.69	11.29
41-9099	Sales and Related Workers, All Other	160	20.82	19.29	12.53
41-9031	Sales Engineers	40	58.04	54.77	28.00
11-2022	Sales Managers	260	63.14	49.95	34.81
41-3099	Sales Representatives, Services, All Other	1,300	23.82	21.90	12.63
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,410	31.69	26.65	14.34
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	260	37.57	39.30	17.91
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	NR	13.67	11.96	9.60
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	1,510	48,102 *	47,009 *	43,273 *
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	3,990	15.48	14.39	10.68
41-3031	Securities, Commodities, and Financial Services Sales Agents	270	28.12	21.89	14.99
49-2098	Security and Fire Alarm Systems Installers	NR	17.30	16.29	13.03
33-9032	Security Guards	1,110	11.42	10.72	9.23
25-3021	Self-Enrichment Education Teachers	150	17.72	14.98	10.70
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	340	19.97	18.56	13.62
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	110	13.99	13.91	11.08
51-6031	Sewing Machine Operators	60	11.86	11.50	10.00
47-2211	Sheet Metal Workers	NR	16.55	14.70	12.99
43-5071	Shipping, Receiving, and Traffic Clerks	1,130	16.36	15.38	11.70
39-5094	Skincare Specialists	20	16.47	17.00	11.58

N/R-Not releasable \*Annual wage \*\*Entry level wage \*\*\*Experienced level wage  
Wages based on 2nd qtr 2016 survey adjusted by the 2017, 1st qtr Employment Cost Index  
Source: Department of Economic Opportunity, Labor Market Statistics Center. May 2017.

## Florida Occupational Employment and Wages Lakeland MSA (Polk County)

Occupational Code	Title	2016 Employment	Hourly Wage (2017 wage estimates in do)		
			Mean	Median	Entry**
51-3023	Slaughterers and Meat Packers	50	13.70	12.45	10.25
11-9151	Social and Community Service Managers	60	34.24	34.28	20.86
21-1093	Social and Human Service Assistants	260	14.44	14.04	11.86
19-3099	Social Scientists and Related Workers, All Other	10	30.47	29.81	23.82
15-1132	Software Developers, Applications	250	47.91	43.13	27.89
15-1133	Software Developers, Systems Software	40	46.39	47.06	35.61
19-1013	Soil and Plant Scientists	20	26.81	25.83	21.64
25-2054	Special Education Teachers, Secondary School	30	42,121 *	41,986 *	35,247 *
29-1127	Speech-Language Pathologists	140	39.47	35.72	28.03
43-9111	Statistical Assistants	NR	17.32	16.56	13.28
43-5081	Stock Clerks and Order Fillers	3,410	12.69	12.02	10.03
47-2221	Structural Iron and Steel Workers	260	21.12	20.25	15.36
51-2041	Structural Metal Fabricators and Fitters	NR	17.07	16.88	14.15
21-1011	Substance Abuse and Behavioral Disorder Counselors	40	17.37	16.41	12.80
25-3098	Substitute Teachers	200	10.63	10.18	8.69
29-1067	Surgeons	10	132.65	NR	NR
29-2055	Surgical Technologists	180	19.73	20.17	15.74
17-3031	Surveying and Mapping Technicians	140	18.91	17.88	12.43
17-1022	Surveyors	100	29.64	27.96	17.66
43-2011	Switchboard Operators, Including Answering Service	130	12.61	11.83	10.47
13-2081	Tax Examiners and Collectors, and Revenue Agents	120	20.38	17.02	13.53
13-2082	Tax Preparers	70	26.52	23.75	13.45
53-3041	Taxi Drivers and Chauffeurs	140	10.92	10.69	8.99
25-9041	Teacher Assistants	1,810	25,845 *	24,176 *	20,087 *
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	530	38,130 *	39,724 *	21,303 *
51-2092	Team Assemblers	1,970	14.36	13.76	9.62
27-3042	Technical Writers	20	31.67	30.99	21.47
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	270	22.24	22.61	14.95
49-9052	Telecommunications Line Installers and Repairers	NR	18.64	18.30	14.45
41-9041	Telemarketers	NR	13.32	13.36	10.63
43-3071	Tellers	1,030	13.67	13.36	10.79
49-3093	Tire Repairers and Changers	300	10.89	9.32	8.80
23-2093	Title Examiners, Abstractors, and Searchers	NR	14.56	13.83	9.89
51-4111	Tool and Die Makers	40	20.48	20.81	14.65
11-3131	Training and Development Managers	10	45.98	44.01	33.12
13-1151	Training and Development Specialists	460	27.39	27.06	19.98
53-6099	Transportation Workers, All Other	20	20.88	21.60	14.32
11-3071	Transportation, Storage, and Distribution Managers	170	56.89	51.25	33.50
41-3041	Travel Agents	70	18.31	16.93	10.83
37-3013	Tree Trimmers and Pruners	10	11.71	11.09	10.68
51-6093	Upholsterers	NR	16.59	13.58	10.74
19-3051	Urban and Regional Planners	50	36.32	34.31	26.35
39-3031	Ushers, Lobby Attendants, and Ticket Takers	40	9.36	9.19	8.98
29-1131	Veterinarians	100	56.67	55.89	38.17
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	50	12.58	12.36	10.70
29-2056	Veterinary Technologists and Technicians	280	14.03	13.94	11.66
25-1194	Vocational Education Teachers, Postsecondary	NR	25.73	24.32	13.06
35-3031	Waiters and Waitresses	4,330	12.77	9.57	9.06
51-8031	Water and Wastewater Treatment Plant and System Operators	170	23.98	23.75	16.07
15-1134	Web Developers	130	29.30	26.95	20.38
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	50	16.37	15.74	13.14
51-4121	Welders, Cutters, Solderers, and Brazers	760	17.59	16.93	12.43
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	50	16.84	16.43	13.98
13-1022	Wholesale and Retail Buyers, Except Farm Products	160	38.19	37.50	22.95
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	110	12.07	9.82	8.94
43-9022	Word Processors and Typists	NR	13.74	12.85	10.34
27-3043	Writers and Authors	30	28.36	26.78	16.88

\* Annual Wage.

\*\* Entry Wage - This is the wage an entry-level worker might expect to make. It is defined as the average (mean) wage earned by the lowest third of all workers in a given occupation.

\*\*\* Experienced Wage - This wage represents what an experienced worker might expect to make. It is defined as the average (mean) wage earned by the upper two-thirds of all workers in a given occupation.

Wages based on 2nd qtr 2016 survey adjusted by the 2017, 1st qtr Employment Cost Index.

NR - Not releasable.

Source: Florida Department of Economic Opportunity, Bureau of Labor Market Statistics, May 2017.